



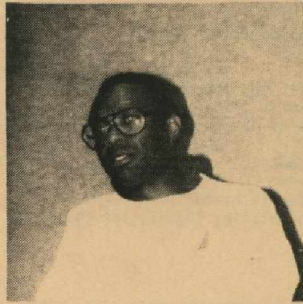
INTERCOM

OFFICIAL PUBLICATION OF THE
CALIFORNIA ASSOCIATION OF SUPERVISORS OF CHILD WELFARE AND ATTENDANCE

JANUARY, 1989

William Booth, Editor - Fresno Unified School District, 2526 E. Hedges, Fresno, CA 93703

Scenes from the fall conference



**CASCWA GETS DOWN TO
BUSINESS BY THE BAY**

PRESIDENT BURTON DISCUSSES CASCWA CHANGES



John Burton
CASCWA State President

As we begin a new year, I would like to share with you some of the recent actions of your state executive board. The executive board has established an Annual State Outstanding Services Award to be presented each year during our Spring Conference. Additionally, time will be made available for each section to recognize a recipient at the section level for outstanding services. Frances Tucker and the section presidents will identify the recipients for the 1988-89 school year. The executive board will also be presenting to you an opportunity to change the constitution to provide

for the position of president elect which it is felt will then give better continuity and momentum to the executive board and its responsibilities.

As president, I would like to acknowledge the outstanding services of John Gilroy. As you may already know, John has taken on many of the responsibilities that Bob Bennett once performed for the State Department of Education.

On December 8th many of your state executive board attended the memorial services for Chuck Zupanic. Chuck was a strong supporter of the goals of CASCWA. The overflowing attendance at his memorial services and the wide range of background of those attending was truly a validation of his involvement with mankind.

With the assistance of Don Harris and his San Joaquin section the state executive board is moving the Fall Conference to Sacramento to allow for a conference devoted to SARB, its needs and its accomplishments. "Thanks Don". Jessie Ortiz, president of Delta Sierra is chairing the SARB Conference Planning Committee. This conference to be held on November first through the third at the Red Lion Inn will not only provide a stronger state SARB visibility, but will place CASCWA out in front with its concerns for better attendance and services for youth.

Finally, I hope to see all of you at the Spring conference at the Gene Autry Hotel in Palm Springs, May 3rd, 4th, and 5th.

CASCWA EXECUTIVE BOARD PONDERS BYLAWS CHANGES

The night before and the morning of the beginning of the fall conference at Burlingame, your executive board struggled with several issues of significance to CASCWA and to you as member. It went something like this:

After the procedural technicalities were dispersed, Vice President Mary Weaver stressed the importance of sending the third copy of the membership form to her so that our mailing list could be kept up to date. CASCWA'S P.O. Box No. is 2373, Sacramento, 95812-2373 as stated on the back of the (this) Intercom.

Treasurer La Moyné Frank reported that CASCWA is solvent and within the budget.

Francis Tucker commended Lee Lundberg, recipient of the CWA Award by the California Coordinating Council for Pupil Personnel Services (and the Commission on Credentials). CCCPS met in Sacramento on Oct. 27, will meet again on Feb. 1st and will discuss new PPS regulations. Sid Inglis is seeking input.

Major discussion took place regarding changes in CASCWA Bylaws and Constitution. Bylaws as changed and approved by the Board are to be published in the next Intercom. Changes concern the method of election of President, creation of President elect position and clarify the roll of sections in the nomination of officers. After distribution through the Intercom the Bylaws are to be voted upon at the Spring conference. 1

Each section president reported on the "state of the section". All are in good shape financially, but could use membership increases for the good of all. Tentative plans for both spring and fall conferences were discussed (more to come in this Intercom issue).

The possibility of a fall SARB-CASCWA conference was discussed with major emphasis on the financial (income) implications of surrendering CASCWA conference time for the benefit of SARB. CASCWA is supportive of a SARB conference and will assist. Rick Morrison conducted a "brainstorming" session on the "Bennies of Belonging" to CASCWA to be listed at the end of this article. Enthusiastically done!

Legislative Chairman, Lee Lundberg reported that the issue of home schooling and actual attendance accounting were still alive; and concerns exist in the areas of pupil records, state accounting manual and closed forum schools. John Gilroy discussed the proposed actual attendance bill; the Board was supportive. Mary(Pompei)Lyons reported on school partnerships, the Victim Witness committee, street gangs and SARB; materials were made available.

President John Burton presented a program to inaugurate state and section awards for people within the field. Action is necessary by each section president to bring the program to fruition.

Next Executive Board meeting to be in Sacramento on Feb. 3rd. (This has been changed to Burlingame on Feb. 2nd...ed)

Adjourn

WHAT ARE BENEFITS OF CASCWA MEMBERSHIP?

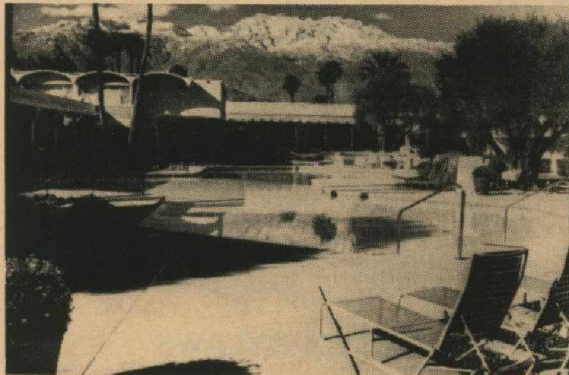
- We deal with the hottest items in education today
- We have access to resources
- We provide the most current/pertinent legislative updates
- We have strong legislative representation
- We have direct communication with State Department of Education
- We have a great publication...the intercom!
- We are a relatively small organization that is open to your input, involvement...you can make your ideas known quickly!
- We have a strong regional organization
- We provide first quality workshops and conferences...and you are given a discount on registration fees when you are a member
- We provide lifetime benefits for retirees...dinner with nice people, social/affiliation opportunities
- We offer low cost annual membership...for \$30.00 you can not beat it!
- We are an organization run by volunteers
- We are people with lots of school system responsibilities...we provide opportunities to network with experts, share/solve problems on a statewide basis
- We provide social gatherings that encourage you to come as you are!
- We are an exemplary model of inter-agency and inter-discipline collaboration
- We have no "ax to grind" or biased political agenda
- We speak-up for the underdog!
- We are student oriented
- We get you in touch with the traditions and history of CASCWA quickly...one conference does it all!
- We provide periodic opportunities to re-group and re-vitalize
- We have CASCWA pride
- We acknowledge outstanding achievements
- We will increase your effectiveness
- We are a powerful group...our voice is heard!
- We give individuals a voice in formulating legislative change
- We are friendly

COVER PICTURES: Left Side: Amfac Hotel, Convention site.; Ken Terao speaks of "Tagging Your Gangs"; Guy Emanuel, Supt., New Haven; Nate Crockett speaks of homeless children; New Haven M.S. Choir; Right Side: Tom Burke; Grant Peterson; Sydne Peterson speaks for New Haven Choir; Don Loflund of Power Learning Systems; Gene Williams, Youth Intervention Specialist; Dr. Mike Beaver, CASBA Finance Committee Rich Morrison, "School Safety Plans"; Licinda Sckal; Pros for Kids.

SOUTHERN SECTION PLANS FOR SPRING CONFERENCE



Don Holton
Southern Section
President



president Don Holton provides us a preview of the upcoming Palm Springs conference. More is to come in the spring Intercom, but this should whet your appetite:

Location: Gene Autry Hotel
Palm Springs, Ca
Dates: May 3,4,5, 1989
Address: 4200 East Palm Canyon Drive
Palm Springs, Ca 92264
Theme: "C.A.S.C.W.A., A STEP AHEAD"
Telephone No.: (619) 328-1171

Rough draft of program follows:

Tuesday, May 2, 1989

Executive Board Meeting 6-9 P.M.

Wednesday, May 3, 1989

Registration
Executive Board Meeting
Visitation to Betty Ford Center(planned)
Luncheon Speaker: Judge Patrick Morris
Possible introduction by Sonny Bono

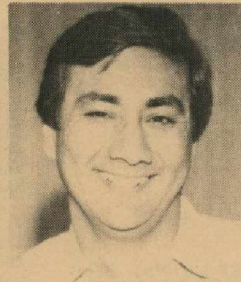
Hopeful Keynote Speaker

John Van De Kamp(Atty. Gen.)

Other Presenters

Loretta Middleton
Rand Research Team
Richard Morrison (Ventura)
Student Panel from India

DELTA SIERRA PLANS BUSY YEAR



JESSE ORTIZ
Delta Sierra
Section President
Alicia Moran, Rio Linda Union
School District, recently hired
12 attendance workers, one for each school, along with having
a joint contract with Department of Social Services for a full-
time CPS worker in her district.(916)332-5105.

Section members have been busy within their respective school districts and county's promoting on going positive school attendance.

Member Highlights

Renee Femenella, North Sacramento School District and Tad Kitada, Grant High School District have just completed their annual positive school attendance month and attendance poster contest.(916)-924-3502.

Sacramento County SARB recently completed a bilingual 30 second public service announcement titled "Stay In School". The psa is being aired on radio and television stations.(916)366-4426.

Grant High School District now has a high risk student specialist at each school as an alternative to ISP and continuation school.(916)921-3713.

Stockton Unified School District continues to promote and develop their SB 65 schools and outreach consultants. The section is planning a February luncheon dealing with high risk student prevention and alternative programs.

Good news has been given to the section. They will be co-hosting the State SARB conference planned for November 1-3 at the Red Lion in Sacramento. Put this on your calendar it is sure to be a very informative and a well worth conference to attend. More information will follow soon.

SAN JOAQUIN SECTION CHANGES CONFERENCE PLANS



Don Harris
San Joaquin
Section President

Another Christmas season has come and gone, I hope each one of you had an enjoyable time. Did you make New Years resolutions? And, by now, have they been broken, or forgotten?

A on-going resolution that all of us share is to serve our student, parents, school staff and communities as best we can. Unfortunately, there is not enough time, resources, or personnel to provide the quality of service desired. And, we must decide how, where, when and what must be taken care of first, other concerns just have to wait their turn.

Have you considered devoting some of your resources to the potential student? I mean providing successful parenting practices. People are not born successful parents. Effective parenting comes as a result of understanding the relationship between development and behavior. Those schools providing this hope proven that it does result in increased student achievement.

O.K., I'll get off the soap box. Pass on some news: The San Joaquin section will not host the Fall '89, conference. It has been moved to Spring '90. The San Joaquin section has so many outstanding people that the Fall '89 conference was almost already in place when the change took place. So, I know the Spring '90 conference. Will be a outstanding one. Thanks to all who sent in suggestions for the Fall conference. They will be used again for the Spring '90 conference.

Every attempt to list the many benefits of CASCWA? Rick Morrison, has, in this Intercom, I hope? A big thanks to those who took the time to send in nominations for Outstanding San Joaquin Section Member, the selection, I think, will be announced at this Spring State conference.

Again, may this be one of the best for each one of you.

STATE SARB IN REVIEW

State Conference - SARB Planning in Process

Tentative plans for a State SARB Conference are evolving. Dates for the conference currently focus on November 1-3, 1989. The location being considered is the Red Lion in Sacramento.

Delta Sierra Section of CASCWA, especially Jessie Ortiz, have kindly accepted primary responsibility for planning and conducting the conference. Others who are involved in the planning include Frances Tucker, Bob Hornel, Shari Lawson, Shirley Abrams, Stan White, Rick Morrison, Mary Weaver, John Burton, and J.W. Rollings.

STATE SARB members at their last meeting proposed to the State Department of Education the following three legislative actions: (Introduce or re-introduce)

1. Attendance legislation (Old AD 3809). Encourage emphasis on elementary level where prevention is necessary and relevant. Also emphasize training for school personnel and parents.
2. SARB Evaluation. Focus of the evaluation should go beyond quantitative assessment to include qualitative results.
3. The School-less. Propose a study of children who are "unconnected", e.g., students expelled, homeless, foster children, runaways, etc.

Next STATE SARB Meeting: Tuesday, March 14, 1989, 9:30 AM - 3:30 PM at the State Department, C/O Superintendent's Conference Room.

BAY SECTION DOESN'T REST AFTER FALL CONFERENCE



Carolyn Scott
Bay Section President

Our fall conference was a success and on behalf of our planning committee I would like to thank everyone for their support and participation. As President of the Bay Section I would like to extend a gracious thank you to the planning committee: Bob Brazil, Robert Burgess, Ralph Griffin, Kathy Kirkendall, Shari Lawson, Lee Lundberg, Angelo Madrigal, John McKeown, Tom Tyron, Wanda Williams, George Yang. It was a great fun and a pleasure working with such professionals.

At our banquet Wednesday night Bay Section honored and presented long time member Clemmie Davis with a plaque for her dedicated service in

the field of Child Welfare and Attendance. Clemmie is presently recovering from a serious automobile accident which occurred this past summer. Presenting the award was Henry Dorsey, Clemmie's supervisor. Accepting the award on Clemmie's behalf was husband and City Councilmen Taylor Davis of Pittsburg Ca. Let's all keep Clemmie in our prayers for a speedy recovery.

The Bay Section is bringing in the new year by planning a mini workshop and luncheon January 19, 1989 in Oakland. The workshop is Dr. William Jenkins, Pediatrician. Location of the workshop and luncheon will be secured by January 6, 1989, and all members will be mailed a registration form. For more information you may contact me at 415-487-9339 or Wanda Williams at 415-784-2626. I hope to see Bay Section members supporting our January 19, 1989 Luncheon/Workshop.

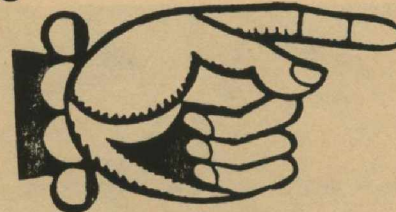
On behalf of the Bay Section I wish Season Greetings to all.

CASCWA — SARB JOINT CONFERENCE SCHEDULED FOR FALL 1989

CASCWA will be co-sponsoring with the State SARB Committee a State SARB Conference on November 1-3, 1989, in Sacramento. This exciting conference will be bringing together people from the most diverse backgrounds and professions to discuss the SARB concept from a local to a state level perspective.

If your local county or district is what you would consider exemplary or operates from a unique model the State SARB Conference Committee would like to hear from you as soon as possible. Model/exemplary SARBS from county, elementary, and secondary districts will be asked to be present at the conference. For more information on submission of your local SARB contact Jessie Ortiz at (916) 366-4426.

PROPOSED CASCWA BYLAWS CHANGES



Your Executive Board has struggled for some time in bringing your Constitution and Bylaws up to date. We tried to figure out how to present to you only the changes, but that process only became more confusing. Consequently, we are presenting both the Constitution and Bylaws for your perusal prior to a spring conference vote. If it is accepted as proposed - keep these sheets for future reference.

CONSTITUTION OF THE
CALIFORNIA ASSOCIATION OF SUPERVISORS
OF
CHILD WELFARE AND ATTENDANCE

ARTICLE I (NAME OF THE ORGANIZATION)

SECTION 1

This organization shall be known as the California Association of Supervisors of Child Welfare and Attendance, hereinafter referred to as the Association.

ARTICLE II (PURPOSE OF THE ASSOCIATION)

SECTION 1

The purpose of this Association shall be to promote the work of child welfare and attendance and raise the professional level of workers in this field throughout the State of California, by:

- A. Providing means for the dissemination of constructive ideas concerning the development of the child in relation to his school, home and community, including the periodic publication and distribution of a "Newsletter".
- B. Maintaining high standards for the training and certification of Supervisors of Child Welfare and Attendance.
- C. Coordinating the services of schools and social agencies interested in the welfare of children and maintaining a high level of understanding and cooperation between the schools and homes.
- D. Encouraging programs for guidance and counseling of the in-school and out-of-school youth until they have reached a period of adjustment.
- E. Assisting in curriculum development and administrative classroom procedures which may lead to better meeting the needs of children.
- F. Advocating and assisting in the development and maintenance of adequate records of the school, community, and home life of the child.
- G. Furthering legislation on behalf of the child, the Association and its members.
- H. Improving services to employed minors.
- I. Interpreting the work of the child welfare and attendance supervisor to other school personnel, to the home, and to the community.

ARTICLE III (ORGANIZATION AND MEMBERSHIP)

SECTION 1

The Association is composed of recognized Sections organized on a contiguous geographical basis throughout the State. Membership in any recognized Section automatically bestows membership in the Association. The recognized Sections are Bay, Delta Sierra, San Joaquin, and Southern.

SECTION 2

Active membership in the Association shall include, but not be limited to, individuals who:

1. participate with the public schools of California in the field of Child Welfare and Attendance.
 2. participate in school districts and county offices of education.
 3. are employed as administrative and/or supervisory personnel in city, county, and state agencies and have responsibility for Child Welfare and Attendance.
 4. have an active interest in Child Welfare and Attendance.
- A. There are five (5) classifications of membership:
1. Active members. Individuals actively participating in Child Welfare and Attendance or related work.
 2. Associate members. Interested persons who are not actively participating in Child Welfare and Attendance work.
 3. Institutional Members. Available to the individual, named to represent agencies and institutions including but not limited to: school districts, offices of county superintendents of schools, colleges and universities.
 4. Retired members. Available to retired persons who do not qualify for Honorary Life Membership but wish to participate in Association activities.
 5. Honorary Life members. Nominations for Honorary Life Membership are made by the governing bodies of the various sections of the Association or by the Nominations and Elections Committee for ratification by the Executive Board of the Association.
- B. The dues for all classifications of membership shall be reviewed annually by the State Executive Board of the mid-year meeting. The State Executive Board will determine the membership dues for the following year at that time.
- C. Upon payment of the full annual dues, each Active Member of the Association shall immediately become eligible to vote and hold office in the Section in which the dues are paid to the Association.
- D. Upon payment of the full annual dues, each Associate Member shall have all the rights and privileges of Active Members except the right to vote. They may hold a non-elective office in the Section in which the dues are paid if appointed by the President of the Section.
- E. Upon payment of the full annual dues the individual named as an Institutional Member shall have all the rights and privileges of Active Members.
- F. Upon payment of the full annual dues each Retired Member shall have all the rights and privileges of Active Members except the right to vote. They may hold a non-elective office if appointed by the President of the Section in which the dues were paid or by the State President.
- G. Honorary Life Members pay no dues and have all the rights and privileges of Active Members except the right to vote and hold office.
- H. All members of the Association shall receive, without additional cost, each publication of the Association Newsletter.

SECTION 3

The membership year shall be from June 1 to May 31.

SECTION 4

The fiscal year for the Association shall be the same as the membership year.

ARTICLE IV (GOVERNING BODY)

SECTION 1

The Governing Body of the Association shall be the Executive Board consisting of the Elective Officers, the Immediate Past President, the Presidents of the Sections of the Association, the appointive officers as approved by the Executive Committee and one or more representatives of the State Department of Education and other state agencies or associations as deemed appropriate by the Executive Committee.

SECTION 2

The duties of the Executive Board shall be:

- A. To take active charge of the affairs of the Association.
- B. To coordinate inter-sectional activities.
- C. To survey from time to time the numerical and geographical distribution of members in the various sections and recommend formation of new sections or the merging of established sections if warranted.
- D. To act upon applications of and extend recognition to new sections when such groups are deemed necessary.
- E. To create and maintain a general fund derived from annual dues of Section members, registration fees at conferences, etc.
- F. To formulate and adopt by-laws to govern the transaction of business, for guidance of officers in the discharge of their duties and to implement the provisions of this Constitution.
- G. To authorize the payment of bills for expenses incurred by the Association.
- H. To call a vote of the Association or its membership by mail when deemed necessary.
- I. To create appointive offices as needed.
- J. To confirm or deny honorary life members.
- K. By a three-fourths majority vote to withdraw official recognition from any Section of the Association not complying with the provisions of this Constitution or which, due to inadequate membership or attendance, is unable to function effectively as an independent Section.
- L. By a three-fourths majority vote expell from membership any member convicted of unprofessional conduct or moral turpitude.

SECTION 3

The Executive Board shall meet at least four (4) times during the year. One Executive Board meeting shall be held prior to the start of the school year, a second during October or November, a third meeting shall be held during January or February, and the final meeting shall be held in conjunction with the spring conference. Additional meetings may be called by the President or a majority of the members of the Executive Board. Written notice of all meetings shall be mailed by the Secretary to each member of the Executive Board not less than 30 days prior to any meeting of the Executive Board.

SECTION 4

Vacancies in the Executive Board, with the exception of the office of the President, shall be filled by appointment of the President with the approval of the remaining members of the Executive Board and such appointees shall hold office for the remainder of the unexpired term. The Vice President shall succeed to the office of President in case of a vacancy in the office. The rotation of Sections to the Presidency should be considered in cases of Presidential succession.

SECTION 5

A quorum necessary for the action of the Executive Board shall be a majority of the constituted membership to the Governing Board of the Association as defined in Article IV, Section 1.

SECTION 6

The Executive Committee shall be convened by the State President prior to the first meeting of the Executive Board and additional meetings may be called by the President as necessary. The Executive Committee shall consist of the State Elected Officers and the Section Presidents. The duties of the Executive Committee shall be:

- A. Consider matters relating to the Association for preliminary planning before State Executive Board meetings.
- B. Advise and consult with the State President for the administration of the Association.
- C. Develop recommendations to be submitted to the State Executive Board for its discussion and approval.
- D. Approval of members to the Executive Board.

ARTICLE V (OFFICERS AND ELECTIONS)

SECTION 1

The elective officers of the Association shall be a President, President Elect, a Vice President, a Secretary, and a Treasurer.

SECTION 2

The officers shall be elected by members with dues paid as of February 1. Elections shall be held by mail ballot in accordance with the provisions detailed by the by-laws of the Association.

SECTION 3

Elected officers shall take office at the close of the Spring Executive Board meetings.

SECTION 4

Elective officers shall hold office for one year until successors qualify, and may be eligible for re-election to serve a second term in the same office.

SECTION 5

The appointive officers shall be selected by the president and approved by the elected officers.

SECTION 6

Appointive officers shall take office immediately upon ratification of their appointment by the Executive Committee. In the event of a vacancy, the specific Section President shall appoint the replacement. In the absence of a Section President the State President shall make the appointment.

ARTICLE VI (DUTIES OF OFFICERS)

SECTION 1

The President shall preside at meetings of the Association and Executive Board/Committee and shall perform all duties usually assigned to a President to include:

- A. appoint two (2) auditors at the final Executive Board meeting to audit the books of the Treasurer.
- B. appoint, subject to the approval of the Executive Committee, a Newsletter Editor and a Child Welfare and Attendance Handbook Editor, both of whom shall serve as members of the Executive Board.
- C. appoint, subject to the approval of the Executive Committee chairpersons of all standing and special committees.
- D. be empowered to sign checks in payment of bills as authorized by the Executive Board in lieu of the Treasurer, if for any reason it is not possible or expeditious for the Treasurer to do so. In such cases, the President's single signature shall be sufficient.
- E. Attend at least one meeting in each Section at their invitation.
- F. Prepare the agenda for each Executive Board meeting.
- G. Represent the Association at all meetings, hearings, etc., as requested.

SECTION 2

The Vice President shall:

- A. preside at meetings of the Association and Executive Board/Committee in the absence of the President.
- B. assist the President in carrying out the duties of the office.
- C. serve as chairperson of the Membership Committee to coordinate membership activities and encourage the sections to meet adopted deadlines.
- D. represent the President at such committee meetings as the President shall designate.

SECTION 3

The Secretary shall:

- A. act as Secretary to the Association and Executive Board/Committee and shall record the minutes of each meeting. These minutes shall be retained as a permanent record of the Association.
- B. furnish all members of the Executive Board with a copy of the minutes of each meeting.
- C. serve as an ex-officio member of the Membership Committee and perform all duties stipulated in the by-laws of the Association.
- D. be responsible for coordinating all Association elections.
- E. be responsible for coordinating all Association elections.
- F. assist the President in following decisions, suggestions and directives of business recorded in minutes of previous meetings.

SECTION 4

The Treasurer shall:

- A. have charge of all funds of the Association and present a written report of the financial status of the Association at each meeting of the Executive Board.
- B. deposit all funds of the Association in a bank authorized by the Executive Board.
- C. pay all bills as authorized by the Executive Board.
- D. serve as a member of the Membership Committee and perform such duties in connection with this committee as are stipulated in the by-laws of the Association.

SECTION 5

The Editor of the Newsletter shall be responsible for editing, publishing and distributing the Newsletter as funds are available and in accordance with policies adopted by the Executive Board.

SECTION 6

The Immediate Past President shall:

- A. assist the incoming President in all ways possible.

B. be chairperson of the Nominations and Elections Committee.

C. present all nominations for Honorary Life Membership to the Executive Board.

SECTION 7

The Editor of the Child Welfare and Attendance Handbook shall be responsible for editing, publishing and distributing revisions and additions to the Handbook as funds are available and in accordance with policies adopted by the Executive Board.

ARTICLE VII (COMMITTEES)

SECTION 1

There shall be at least six (6) standing committees of the Association, namely: 1) Legislative 2) Nominations and Elections 3) Membership 4) Professional Standards 5) School Attendance Review Board and 6) Retired Members. The Chairpersons of these standing committees, and such other special committees as shall be authorized, are directly responsible to the President and the Executive Board of the Association.

A. The Legislative Committee is responsible for informing the membership about new and proposed legislation affecting welfare and attendance. The Committee shall serve the Association by initiating legislation, by providing legislative liaison with other professional organizations, and by representing the Association in communications with the Legislature and its committees.

B. The Nominations and Elections Committee shall prepare a slate of officers to be submitted to the membership for the annual election. It may nominate persons for Honorary Life Membership.

C. The Membership Committee shall provide leadership in cooperation with the Membership Committee or Membership Chairpersons of the Sections of the Association in stimulating membership in Association and assist the Treasurer in every way possible in the collection of dues.

D. The Professional Standards Committee shall be responsible for keeping the membership informed about professional needs and standards in the area of Child Welfare and Attendance. It shall be concerned with the changing role of Child Welfare and Attendance and its relationship to preparation and growth. It shall also be responsible for developing position statements to be approved by the Executive Board.

E. The School Attendance Review Board (SARB) Committee shall develop a list of contacts in each county in California. The information acquired from these contacts shall be used in the Bulletin edited and distributed at least three but not more than four times each year. The Committee shall identify exemplary programs for use at conferences and for reference to Legislators.

F. Retired Membership Committee

G. A Budget Committee composed of the Treasurer, as chairperson, the Immediate Past President, President, President Elect, Vice President, and Secretary as members, shall prepare and submit a preliminary budget to the Executive Board at its first meeting. This task shall be completed at the first Executive Committee meeting.

H. In appointing a member of the Association as chairperson of a special committee, the State President shall, according to the directive provided by the State Executive committee, inform the person in writing of the purpose, conditions of appointment, and general requirements of such committee.

ARTICLE VIII (PARLIAMENTARY AUTHORITY)

SECTION 1

The rules contained in Robert's Rules of Order, the latest revision, shall govern the Association in all cases to which they are applicable, and in which they are not inconsistent with the Constitution and By-Laws of the Association.

SECTION 2

One member of the Executive Board will be appointed by the President as Parliamentarian with the responsibility for advising the President on proper procedures to follow in the meetings.

ARTICLE IX (AMENDMENTS)

SECTION 1

This Constitution may be amended by a majority of the votes cast by the Association's membership voting on ballots sent to each member by the Secretary of the Association.

SECTION 2

Suggestions for amendments to the Constitution may be made by the governing body of any recognized Section of the Association or by any member of the Executive Board of the Association. Suggestions for such amendments shall be made in writing to the Executive Board and shall be referred to a special committee appointed by the President for review, wording and recommendation before submission to the membership.

SECTION 3

The Nominations and Elections Committee shall be responsible for the details of such balloting and submission of results to the Executive Board.

SECTION 4

Immediately following any amendment or revision of the Constitution, the Secretary shall be responsible for the printing and distribution of as many copies of the revised Constitution as are necessary for the officers and Executive Board members. Distribution should also be made to the general membership. The revised copy of the Constitution shall bear: the date of the revision; the name of the Association President on that date; and the location of the Executive Board meeting where the revisions were declared official.

BY-LAWS
OF THE CALIFORNIA ASSOCIATION
OF SUPERVISORS OF CHILD WELFARE AND ATTENDANCE

I. Board of Directors

A. Responsibilities

The Board of Directors, shall have administrative responsibility for the programs as stated in these By Laws and those policies and goals established by the Representative Sections.

B. Composition

The Board of Directors shall consist of a President, a President Elect, a Vice-President, an Immediate Past President, a Secretary, a Treasurer, four section presidents and chairpersons appointed by the president and approved by the elective officers.

C. Nomination and Election

1. The President-Elect shall automatically become President following the term of the President.
 2. The Nominations and Elections Committee shall establish a slate of officers to consist of President-Elect, Vice-President, Secretary and Treasurer. The nominations for each of these positions shall be made in such a way that with the inclusion of the immediate Past President, all four Section are represented in a rotating pattern. The following order will be maintained starting with the nominations for the 1989-90 term: Delta Sierra, San Joaquin, Bay, and Southern. This procedure ensures each section at least two votes on the State Executive Board.
 3. On or before June 1, nominations shall be made by a Nominations and Elections Committee appointed by the President elect. The Election Committee shall be composed of the Immediate Past President as Chairperson and the immediate Past Section Presidents representing at least three of the four sections of the Association.
 4. In selecting nominees, the committee should consider that successful service as an elected officer in one's own Section is a valuable criterion of ability and willingness to work, and that the candidates for President-elect and Vice-President shall have at least one year of prior experience on the State Executive Board.
 5. If a nominated candidate desires to withdraw his/her name prior to January 1, he/she shall so notify the chairperson of the Nominations Committee in writing. The Nominations Committee shall submit a nominee and alternatives to the Secretary before January 10.
 6. For the Winter State Executive Board of Directors meeting (Jan.-Feb.) the Chairperson of the Nominations and Elections Committee shall present the slate of office candidates for review and approval. The following shall be provided: office for which nomination is made, name, most recent State Executive Board experience (officer, Section President, Committee Chairperson, etc.)
 7. Before February 1, the Association Secretary shall mail a ballot to each member who is on the official paid-up membership list as of February 1. Only those members whose membership is validated by inclusion in the official paid-up membership list by February 1 will be eligible to vote in association elections. Included with the ballot shall be a letter of instruction for casting the ballot which shall include the mailing address of the Nominations and Elections Committee Chairperson to whom the ballot shall be mailed, the deadline for mailing -- March 15 -- and the names of the Chairperson and the members of the Nominations and Elections Committee.
 8. The Nominations and Elections Committee Chairperson shall promptly deliver all ballots received to the Executive Board at the first meeting following the election.
 9. The Executive Board shall at this time canvass the ballots and officially declare the election of officers complete, final and in accordance with the by-laws.
 10. The Chairperson of the Nomination and Election Committee shall officially notify in writing the fact of their election to the newly elected offices.
 11. At the State Executive Board Meeting during the spring conference, the Nominations and Elections Committee Chairperson shall present to the newly elected President the list of names to be considered as possible chairpersons.
- D. Section Officers
1. Section Presidents shall ensure that a slate of Section officers is completed by March 1 as per section by-laws.
 2. Election of officers shall be held no later than March 30.
 3. Reports by Section Presidents to the State Executive Board shall be made at its spring meeting (April-May).
- E. Terms of Office
1. Each officer shall serve a one year term or until his/her successor shall have been qualified.
 2. The term of office for regularly elected officers shall begin on June 1, following the date of their election.
- F. Vacancies
1. In case a vacancy occurs in the office of President, the Vice-President shall succeed to the office of President and serve the remainder of the term.

2. In case a vacancy occurs in the office of the President-Elect, the position shall be filled by election at the next Annual State Conference. A nomination shall be made by the current Nominating Committee with additional nominations allowed from the floor with prior consent from the nominee.

3. All other elected vacancies shall be filled temporarily by the President with the approval of the Board until new elections can be held.

II. Membership Dues

A. Official registration forms shall be provided to the Treasurer by the Executive Board for his/her own use and for the use of the Section Treasurers.

B. The Association Treasurer shall distribute the registration forms to each Section Treasurer, together with a copy of the by-laws referring to membership procedures.

C. The Association Treasurer shall make up the official membership list including address, phone number, and membership category. He/she shall provide one copy of such list for each elected State Officer, one copy for the Editor of the Newsletter, and one copy for each Section President.

D. The Membership Committee, with the cooperation of the Section Membership Committees, shall determine plans for the section membership drives.

E. Membership dues are set as follows by the State Executive Board and levied by the individual sections.

1. Active	-\$30.00	per membership year
2. Associate	-\$20.00	per membership year
3. Institutional	-\$30.00	per membership year
4. Retired	-\$10.00	per membership year
5. Honorary Life	-N/C	permanent designation

Sixty per cent (60%) of each membership dues shall be forwarded to the State Association Treasurer and forty percent (40%) shall be retained by the individual section of the Association.

F. Only membership dues received by the State Treasurer, from Section Treasurers, prior to March 1 of the membership year, shall qualify for purposes of awarding the membership plaque at the (April-May) Spring Conference.

III. State Section Boundaries

The State shall be comprised of four sections with the following counties included in each section:

San Joaquin

Fresno, Inyo, Kings, Madera, Mariposa, Merced, Mono, Monterey, San Benito, Stanislaus, Tulare, Tuolumne, San Luis Obispo (13)

Bay

Alameda, Contra Costa, Marin, Mendocino, Napa, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Humboldt, Del Norte, Lake, Trinity (15)

Southern

Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, Ventura (9)

Delta Sierra

Alpine, Amador, Calaveras, Colusa, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Sierra, Sutter, Yuba, Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama (21)

IV. Miscellaneous

A. Changes in By-Laws

Changes or additions to these By-Laws shall be made by two-thirds majority vote of Executive Board members present and voting at any Executive Board Meeting.

B. Travel Expenses of Executive Board

1. Actual travel expenses of delegates to mid-year Executive Board meetings will be paid if Association funds warrant such payments and if the member's district will not reimburse the delegate.

No hotel expenses will be paid when Executive Board meetings are held on a one-day basis. Exceptions may be approved by the Executive Board.

2. Travel expenses shall be paid for appointed committee members as needed and approved by the Executive Board when such members have received a written invitation to be present from the Association President.

C. Expenses of President or Vice President

Actual expenses will be paid for the President or Vice President to attend one Program Planning Committee meeting during the year. These amounts are to be paid in full if money is available in the treasury and are not to be included in the possible pro-rating of expenses to the mid-year Executive Board meetings.

D. State Conference Profit or Loss Disbursement. For purposes of this article, profit or loss, whatever the case may be, is defined as the difference between total receipts and actual expenses, reduced by any monies advanced to the host section by the State Association Treasury.

1. Any sum in excess of \$999.99 declared as a "profit" resulting from any state conference sponsored by CASQMA shall be disbursed in the ratio of sixty percent (60%) to the State Association Treasury, and forty percent (40%) to the host section of the association.

- 1.1 Any sum in excess of \$999.99 declared as a "loss" resulting from any state conference sponsored by CASCWA shall be assumed by the State Association Treasury and the host section of the association in the same ratio as Section 1 of this article.
2. Any sum from \$700.00 to \$999.99 declared as a "profit" resulting from any state conference sponsored by CASCWA shall be disbursed in the ratio of sixty-five percent (65%) to the State Association Treasury, and thirty-five percent (35%) to the host section of the association.
- 2.1 Any sum from \$700 to \$999.99 declared as a "loss" resulting from any state conference sponsored by CASCWA shall be assumed by the State Association Treasury and the host section of the association in the same ratio as Section 2 of this article.
3. Any sum from \$400 to \$699.99 declared as a "profit" resulting from any state conference sponsored by CASCWA shall be disbursed in the ratio of seventy percent (70%) to the State Association Treasury, and thirty percent (30%) to the host section of the association.
- 3.1 Any sum from \$400 to \$699.99 declared as a "loss" resulting from any state conference sponsored by CASCWA shall be assumed by the State Association Treasury and host section of the association in the same ratio as Section 3 of this article.
4. Any sum of \$399.99 or less declared as a "profit" resulting from any state conference sponsored by CASCWA shall be disbursed in the ratio of seventy-five percent (75%) to the State Association Treasury and twenty-five percent (25%) to the host section of the association.
- 4.1 Any sum from \$399.99 or less declared to be a "loss" resulting from any state conference sponsored by CASCWA shall be assumed by the State Association Treasury and the host section of the association in the same ratio as Section 4 of this article.

V. Honorary Life Membership

- A. Presentation of honorary life membership shall be the responsibility of each section.
- B. Appropriate ceremonies shall be conducted at a section activity at the end of the school year or at the next section function.
- C. Life membership privileges shall be in accordance with Article III (Organization and Membership, Section 2.B).
- D. Qualification for life membership shall be:
 1. Ten continuous years as an active member of CASCWA, and,
 2. Retirement from the education profession.
- E. A member so honored may receive:
 1. A letter of commendation and congratulations from the State President (upon notification by the section president).
 2. Other appropriate gift(s) deemed suitable by the section such as:
 - a. A framed life membership certificate.
- F. Special recognition by the State Executive Board at a State Conference shall be at the discretion of that body as recommended by any member of the State Executive Board.

VI. Honorary Memberships

The State Executive Board may award Honorary Memberships to those individuals who have demonstrated by their actions a long-term commitment to the advancement of the purpose and goals of the California Association of Supervisors of Child Welfare and Attendance.

- A. Any person selected for such membership shall be elected by a three-fourths vote of the State Executive Board present.
- B. Any expense for such recognition shall be borne by the State Executive Board.

CASCWA OFFICER SPEARHEADING SCHOOL TRESPASS LAW CHANGES



Rich Morrison
Public Relations

True again, CASCWA and its members are acting to bring about a drastically needed change. California's school trespass laws have been an area of rumbling confusion for years. Rich Morrison from Ventura, our current CASCWA state public relations officer, has taken the bull by the horns, and is working through the Ventura County District Attorney's office to move forward. CASCWA'S Executive Board has given it's wholehearted approval. Rich's draft proposal reads as follows:

- (a) Any person who enters or remains on a public school campus who.
 - (1) Is not a student at the public school campus; or,
 - (2) Is not an employee of the public school or school district; or,
 - (3) Does not have prior authorization of the public school principal or his or her designee; or,
 - (4) Is not on the campus for the express purpose of obtaining authorization from the principal.

Commits a trespass upon the grounds of the public school and is guilty of a misdemeanor.
- (a) For purposes of this section, a student is defined as a student currently enrolled at the school who is not under suspension or expulsion.

He cautions that many stumbling blocks, legal and political lie in the way, but the need is there and clarification would be worth the effort.

LUNDBERG AND CASCWA HONORED BY CCTC



Lee Lundberg
Legislative Chairperson

Selected representatives of five education specialties were honored on Nov. 3rd at a special luncheon meeting of the California Commission on Teacher Credentialing.

The Commission honored persons representing school administrators, school counselors, school social workers, school psychologists, and supervisors of child welfare and attendance.

Joan L. Taylor, a Long Beach principal, received an award on behalf of California's school administrators.

Lee Lundberg, a counselor in the Lodi school district, accepted the award on behalf of those who provide guidance to students regarding future career and educational goals.

Ken Porter, President of the California Association of School Psychologists, was honored in behalf of psychologists whose diagnostic and educational prescription skill often affect the success or failure of a student. Lee Lundberg of the San Leandro Unified School District accepted an award in behalf of child welfare and attendance supervisors. These persons provide technical, personal and administrative services and support to parents, pupils and educators in establishing and maintaining optimum conditions relating to the school attendance of students.

"Each May, the Commission is proud to recognize the vital contributions of teachers through our celebration of the Day of the Teacher." "At the same time, we believe that the talents and dedication of other school personnel deserve recognition. We are proud to be able to recognize these outstanding educators and the important educational specialties which they represent."



"All of his teachers want to see us."



LEGISLATION

CASCWA LEGISLATIVE PROCEDURE

Please Post for Reference

State Legislature Committee Chairman appointed by State President and approved by State Executive Board

Section Committee chair are appointed by Section Presidents

State Legislation Committee reviews all bills related to child welfare and attendance to take formal position

State Committee Chairman writes letter to authors stating CASCWA positions

CASCWA sponsored bills are ones approved by Executive Board. The State Chairman finds an author to carry the bill. The Committee cooperatively lobbies for the bill with the support of the CASCWA membership

The Legislative Committee presents an annual legislative update to the fall CASCWA Conference

CASCWA Legislative Committee Members

Lee Lundberg, State Chairman (415)667-3503

Bay Section

Shari Lawson (707)449-3439, Angelo Madrigal (415)276-3600 ex.264

Delta Sierra Section

Tad Kitada (916)921-3713

San Joaquin Section

Arnold Hedlund (408)649-1567

Southern Section

Jane Mills (619)327-1581, Karen Saunders (213)742-7547

“ACTUAL ATTENDANCE” IS NEITHER DEAD NOR BURIED

Even though the Governor vetoed AB 3809 after its approval by the legislature, the issue is not dead. The argument presented below, a report to the Governor by the California Commission on Educational Equality, states the case well. With CASCWA'S urging and support from most educators, the bill will be reintroduced. Lee Lundberg and John Gilroy, both of CASCWA'S Executive Board, have been "guiding forces" in the campaign. The report below can help in providing additional support.

RATIONALE

FUNDS APPORTIONMENT SIMPLIFICATION

The State's current attendance reporting system is a complicated, costly clerical procedure that is designed to provide a basis for calculating funding levels. Ironically, the current system, instead of focusing on getting students into school, focuses on collecting excuses for absences. This aspect of attendance reporting, which may adversely affect school climate, is discussed in the "School Attendance Incentives" section of this Report.

A school receives money from the State based on the number of students in attendance. The school also receives money for the number of students that are registered but have properly excused absences. Therein lies the problem. Under current law, each K-12 classroom teacher takes roll each day or period in order to determine a count of students present. Teachers and school staff must also gather and sort excuses for absences. This system of sorting and documenting excuses takes thousands of hours of both teaching and administrative time and diverts resources from the education of students.

Besides being cumbersome, paper intensive, time consuming, and costly, it is often difficult to tell whether absences should be excused or unexcused, resulting in frequently invalid attendance data. Sometimes, as well, the training and workload priorities of school site office staff interfere with valid collection of data.

California's attendance reporting system should be based on accurate attendance information. Emphasis should be placed on getting students into school, and not on collecting excuses for absences. Finally, effort and training. There are at least two alternative proposals for new attendance systems fitting the above criteria which have been considered: (1) a census date positive attendance system model, and (2) a daily positive attendance system model.

The California Community Colleges use a census date positive attendance reporting system which requires that attendance be taken at specified points during the school year rather than each day. The administrative burden is thereby reduced but there is potentially a greater likelihood of chance error. As with the current attendance system, the policy does not encourage daily attendance.

Studies of the second alternative, the daily positive attendance reporting system, have demonstrated its success in meeting the criteria of a useful, reliable attendance system. In 1980, California established a pilot daily positive attendance reporting system in 32 schools. In this pilot program, participating schools reported actual attendance and the State made adjustments for absences, based on historical rates, for funding purposes. Participating schools have continued the program and have reported success in overcoming problems of the current statewide system.

Therefore, THE COMMISSION RECOMMENDS THAT A POSITIVE ATTENDANCE SYSTEM MODEL BE IMPLEMENTED ON A STATEWIDE BASIS AFTER THE DEPARTMENT OF EDUCATION REVIEWS THE HISTORICAL EXCUSED ABSENCE RATE DATA. A positive attendance system which emphasizes student attendance rather than excused absences can provide accurate accounting for funds apportionment purposes while reducing errors and administrative effort statewide. It should also help districts make better attendance projections for funding purposes by eliminating the uncertainty of excused absences. Finally, a positive attendance system can encourage student attendance for performance improvement if actual attendance is required to be reported to the local governing board and community as well as to the State Department of Education.

Since there are a number of ways to implement this proposal, considering the current variation in levels of excused absences among the school districts, implementation should occur only after the Department of Education reviews the historical data and recommends an adjustment in the apportionment factors to accommodate the positive attendance system.



JUDGE FINDS HOME SCHOOLERS GUILTY

PARENTS ORDERED TO ENROLL THEIR CHILDREN IN SCHOOL

Throughout the State of California, the dramatic increase in home schooling is a closely watched topic of concern. CovinaValley Unified School District Superintendent, Jack Rankin, recently took a stand against improperly credentialed home teaching. One such family came to the attention of Jackie Haugen, supervisor of Child Welfare and Attendance for Covina-Valley Unified School District when the family submitted a private school affidavit. John Burton and Del Royer, Consultants for the Los Angeles County Office of Education were contacted and assisted in preparing a case that would insure that the children would return to school.

A home call was completed in October 1987 to explain to the parents that their home school was not considered a bona fide private school. Activities involving remodeling the home and observing the birth of a younger sibling where the father attended the birth were examples of the lessons provided by the parents. These lessons could not be considered the equivalent to an established private school. As allowed in Education Code Section 48222 a determination was made by Jackie Haugen, the attendance supervisor of the district, that the home schooling did not qualify for exemption from compulsory education.

The family was referred to the School Attendance Review Board 28b. SARB 28b determined that the home school practice was not in compliance with compulsory EC 48200 and that the parents were not credentialed private tutors in compliance with EC 48224. The parents refused to enroll the children in public school or re-enroll them in a bona fide private school such as the one they had previously attended. SARB 28b filed a request for action with the District Attorney's Office.

A meeting with a Hearing Officer of the District Attorney's Office concluded with the family still refusing to enroll their children in school. Arraignment, pre-trial and court dates were set. Martha Torgow, Deputy County Counsel of the County of Los Angeles assisted with legal background information and technical procedures.

Prior to the date in court, numerous house calls were again made to determine whether the children were in fact enrolled in an appropriate school. In addition, the parents were asked to provide a copy of the curriculum and to complete a questionnaire developed to determine whether they were qualified to teach. The District's credentialing technician contacted the Commission on Teacher Credentialing for the State of California in Sacramento to verify that neither parent registered a credential to teach in the State of California. It was determined that the home was not a valid private school because the parents were not qualified to render an appropriate educational program.

Judge Felix, Citrus Municipal Court, found the family 1.) guilty of willfully and unlawfully failing to produce their school-aged children for public schooling within the Covina-Valley Unified School District, the children's District of residence as required by EC 48200, and 2.) without establishing an exemption therefrom. He fined each parent \$675 which will be assessed individually if they fail to enroll their children by September 12, 1988. He stated that he felt the children were being harmed by not attending school. The Covina-Valley Unified School District concurs with this opinion and hopes that this case will serve as an example for those parents in the District who are considering education their children at home.

SCHOOLS ALLOWED TO BAN BIBLE GROUP MATERIAL

Recently the Supreme Court allowed public school officials in California to ban leaflets and school yearbook advertisements that promoted a student-run, lunch-hour Bible study group.

The court rejected an appeal by two students who said the officials violated their free-speech rights.

Justices William J. Brennan, Thurgood Marshall Harry A. Blackmun voted to hear arguments in the case. But the votes of at least four justices are required to grant such review.

The students, Alexander Perumal and Frederick Read, were barred by Saddleback Valley school district officials during 1984-85 school from distributing the religious club flyers or placing ads in their high schools yearbooks.

Perumal attended El Toro High School and Read went to Mission Viejo High School in the Saddleback Valley district.

RICH DAVIS REPORTS ON ACTIVE CASCWA RETIREES



Rich Davis
Special Projects

In the October Issue of the Intercom I reported and listed my four goals. Two of those goals were: 1. To encourage retired people to serve on various committees statewide and locally. 2. Encourage attendance at Association activities. Well, I did report this to the State Executive Board and was very pleased by their response. I promised that retired persons would be considered in future planning of activities. I am also pleased to report that the survey I conducted, there was an overwhelming response from retirees that they would like to be included in association activity, kept informed, would volunteer services and time, really enjoy the Intercom, and would appreciate association mailings....

Further, what else is going on!!!!!!

DELTA/SIERRA SECTION

George Brumm, San Joaquin County Supt. of Schools '84, serves as consultant to that office, serves on the Juvenile Justice Delinquency Commission. The Brumms spent the month of January in Palm Desert, August at the North Shore Tahoe playing tennis. Mrs. Brumm still teaches tennis at Lincoln High School in Stockton so George plays tennis five days a week. George just can't stay away so he currently serves on San Joaquin County SARB. Glad to hear that you are still hanging in there!!!!

JIM MINIACI, Manteca Unified '86 has been traveling: Europe, China, Bangkok, Singapore and Hong Kong. Jim is also traveling the US of A playing golf. Jim expressed his appreciation for the association not forgetting "those who served".

BAY SECTION

CALDER HAYES, Alameda Unified is enjoying the golf course, Local and Statewide Athletic Events and doing lots of traveling.

ADRIAN CIBILICH, Campbell Union School District '87 volunteers at University of California Athletic Department-Football and Basketball. Adrian does some substitute teaching and NOT MUCH YARD WORK!! Cib also serves on the Executive Board of PALO (A mid-Penninsular Club to benefit youth sports). I also enjoy running into Cib at the Cal vs USC or the Stanford vs UCLA games. Of course I beat him every time. See you at the Rose Bowl!!!

JIM BISHOP, Oakland Public Schools '85 is still trying to stay healthy and keeping busy. Jim volunteers in Seniors Program. Spends much of his time making wooden toys, teaching woodshop at Youth Center and at the Seniors Centers. Jim also is President of Masonic Luncheon group. He does however, save one day a week for golf.

HAYES HUNTER, Cotati, Rohnert Park Unified '88 has been very busy raising sheep, not blue bloods or anything high falutin, just meat for the table and keeping the grass in the pasture cropped down; has been erecting a 80 ft. tower for his Ham Radio operations. Hayes reported to have picked up the Soviet Union not too long ago and is now waiting for the Soviet government to allow him to confirm his chit-chat with his new friend. He is also active with his computer Data Base work processor trying to figure out new programs. Hayes says "with all the talent we have amongst retirees, I am certain that a "Dog and Pony Show" should be mounted for presentation of effective means of Truancy Control, or other areas of concern." In his final comments Hayes said, "Damn! I would advise all Educators to retire and really go to work." I say, "Amen Hayes, Right On!!"

SAN JOAQUIN SECTION

BOB GEORGE, Fresno Unified '77 is still enjoying retirement since the last time I contacted him. He and his lovely wife Mildred are still enjoying their Dance Club. Keep on swinging Bob. They have cruised through the Panama Canal and to the Caribbean Islands. Bob and Mildred are still active with Masonic affiliation doing real fine and enjoy hearing from us. They have a Daughter who teaches in Sacramento County and a Grand Daughter (Honor Student) enrolled at Folsom High School. My, how time flies!!!

ED NACHTIGALL, Fresno Unified '87 is now a New and Used Car Broker. Call him (209)255-3177 he said "I can save you money". Ed has also been traveling Europe, Asia and the US of A.

AL EAVENSEN, Tulare School District '83 is still taking care of things at home. We all wish Al and Mrs. Eavensen the best and hope things work out fine for them. You folks in the area give Al a call once in a while (209)732-4403. He said it was nice to hear from someone. Or you may drop him a line at 2623 Evergreen, Visalia, Ca 93277.

ALICE SPENDLOVE, Merced Union High School District '88, has been traveling; Hawaii, Southern California, Lake Tahoe. Planning a spring trip to Europe, Ireland and Scotland. Alice said she never thought the day would come when she would enjoy herself so much. It's FANTASTIC!!! Alice also expressed her warm appreciation to San Joaquin Section for the gifts and accolades she received at the June meeting. A Scholarship in the sum of \$1,500.00 was established in her name. Alice said that some Livingston student will benefit for years to come. Alice also expressed fondly, "What CASCWA stands for and does has been the guiding light for me to follow, keeping me on course through some pretty turbulent waters. Keep up the good work..." We love you too Alice!!!

SOUTHERN SECTION

EDNA LOCKHART, Riverside Unified School District '74 just returned from one of many world travels. China was the latest. Edna is also a volunteer-World Affairs Council of Ireland. Vice President International Relations Council of Riverside. With all the world travels Edna still stays busy with her gardening and other social activities. She recently had a visit by Roger Harlow who took her to lunch and had a wonderful visit. Roger has been a long time member of CASCWA while still Mayor of Indio. Incidentally, if anyone has Roger's address please send it to me. Edna and Roger have always been a great inspiration and help to many of us. Keep busy traveling and other things Edna. You are as sweet as pie and a great Lady. Don't-A-Worry, Be Happy! Oh!! She is also involved with activities at the University of California Riverside.

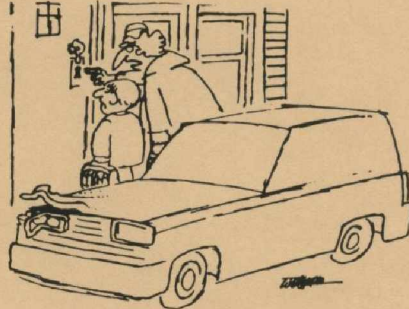
FRED EKLUND, Los Angeles Unified '83 and his lovely wife have been traveling in their 5th Wheeler Trailer through the US of A, Canada and Mexico. Lots of Fishing along the Oregon and Washington Coast when visiting the children. Fred also enjoys his woodworking and home improvement hobby.

ED HARDING, Orange County Department of Education '85 has just completed a two year term as President of the US Navy League Orange County Council, 900 plus membership. Ed has been traveling in their Motor Home. Expo '86 via Glacier National Park and other points of interest. Took Mediterranean Cruise aboard the "Love Boat". Plan to visit China on the Ocean Pearl. Has been playing Golf and still supervising 7 Student Teachers, with some Tennis in between. Thanks Ed for the two names and address. I will contact Joe and Carl and put them on the mailing list.

BILL RUTH, Los Angeles County Office of Education '83 still has his Heart with CASCWA and is ready to assist in anyway possible. Bill is quite often referred to as the father of SARB and the driving force behind CASCWA. He layed the foundation for both and worked all his life unselfishly for the rest of us. Bill suggests I keep reminding the State Board and section Presidents to include retirees on their mailing list. Bill has been Southern Section and State President while being the mentor for many of us. He is doing fine and enjoying his Retirement, and expects to see us all at the Spring Conference in Palm Springs.

LAWRENCE WEARY, Compton Unified '84 is enjoying everyday of his retirement in the great state of Mississippi. Larry suggests that we come south sometime, you might like it!!! Larry also is not letting any grass grow under his feet. He is running for the School Board 4th District Walthall County Mississippi. Good Luck were're with you!!!

SARA(RAY)WILEY, Compton Unified School District '84 sold their home in Pollock Pines California and is RVing full time. Sara called recently to report they are in Brookings, Calif., moving south before the snows. We left them in Victoria Canada last August on our trip from Alaska. They hope to settle sometime soon in Northern California.



"Next time you wait 'til we're home before you read your report card to me."

SUGGESTIONS ON DEALING WITH THE ANGRY CHILD

The following suggestions for dealing with the angry child should be considered helpful ideas and not seen as a "bag of tricks."

1. Catch the child being good. Tell the child what behaviors please you. An observing and sensitive parent will find countless opportunities during the day to make comments such as, "I appreciate you hanging up your clothes even though you were in a hurry to get out and play;" "I'm glad you shared your snack with your sister;" "You were really patient while I was on the phone" and "Thank you for telling the truth about what really happened."
2. Deliberately ignore inappropriate behavior that can be tolerated. This doesn't mean that you should ignore the child, just the behavior. Even though this behavior may be tolerated, the child must recognize that it is inappropriate.
3. Provide physical outlets and other alternatives. It is important for children to have opportunities for physical exercise and movement, both at school and at home.
4. Use closeness and touching. Move physically closer to the child to curb his or her angry impulse. Young children are often calmed by having an adult nearby.
5. Express interest in the child's activities. Children naturally try to involve adults in what they are doing and the adult is often annoyed at being bothered. Young children seem to need adult involvement in their interests.
6. Be ready to show affection. Sometimes all that is needed for any angry child to regain control is a sudden hug or other impulsive show of affection.
7. Ease tension through humor. Kidding the child out of a temper tantrum or outburst offers the child an opportunity to "save face." However, it is important to distinguish between face-saving humor and sarcasm or testing ridicule.
8. Appeal directly to the child. Tell him or her how you feel and ask for consideration. For example, a parent may gain a child's cooperation by saying, "I know that noise you're making doesn't usually bother me, but today, I have a headache, so could you find something else you'd enjoy doing?"

If not deliverable
please return to:
CASCWA Newsletter Editor
2526 E. Hedges
Fresno, CA 93703



RENEW YOUR MEMBERSHIP

ANNUAL MEMBERSHIP APPLICATION
CALIFORNIA ASSOCIATION OF SUPERVISORS OF CHILD WELFARE AND ATTENDANCE

MEMBERSHIP YEAR - JUNE 1, 19__ TO MAY 31, 19__

NAME _____
(Last) PLEASE PRINT (First) SECTION
Mrs. Mr.
Miss Dr.
Ms.

MAILING ADDRESS _____ BUSINESS PHONE ()
(Street) (City) (Zip) (Area Code)

POSITION _____

SCHOOL DISTRICT _____ COUNTY _____

MAIL TO:

Mary Weaver
CASCWA Vice President, Membership
P.O. Box 2373
Sacramento, CA 95812-2373

DUES: (Check One)

- () Active \$30.00 per membership year
- () Associate 20.00 per membership year
- () Institutional 30.00 per membership year
- () Retired 10.00 per membership year
- () Honorary Life N/C permanent designation
- () Honorary N/C current membership year only

(Signature)