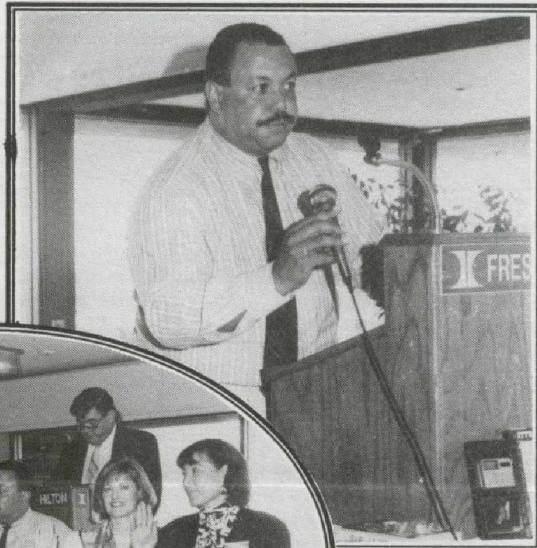




INTERCOM

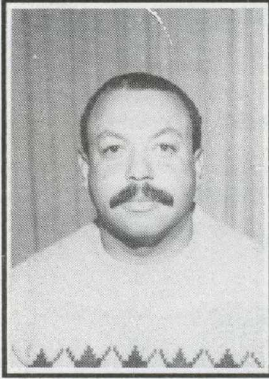
OFFICIAL PUBLICATION OF THE
CALIFORNIA ASSOCIATION OF SUPERVISORS OF CHILD WELFARE AND ATTENDANCE
SEPTEMBER, 1994 William P. Booth, Editor, 2937 E. San Gabriel, Fresno, CA.



FALL CASCWA CONFERENCE "FREEDOM TO THRIVE"

SAN JOSE LeBaron Hotel, OCTOBER 12 & 13, 1994

CASCWA PRESIDENT ADVISES SOME ATTENTION TO "SELF CARE " ALSO



GREG BASS
CASCWA President

Welcome to the new school year. Hope everyone's summer was restful, exciting, energizing and "how you wanted it to be".

We have another year ahead of us where we will again have endless opportunities to respond to inters, intras, expulsion referrals, poor attendance, gang activities and other issues. Our goal in assisting these families is hopefully to aiding in touching someone's life, in order to make it better.

How do I continue to get psyched up to take on that everyday expectancy? As CASCWA President, my goal this year is that each of us call "time out" often, to take a moment to attend to self-care. As we're constantly assisting others in their growth, let's not forget self. While doing some reading this summer, I came across a story I would like to share;

Suppose you were to come upon someone in the woods working feverishly to saw down a tree. "What are you doing", you ask. "Can't you see?" comes the impatient reply. "I'm sawing this tree". "You look exhausted!", you exclaim. How long have you been at it?" "Over five hours," he returns, "and I'm beat! This is hard work." "Well, why don't you take a break for a few minutes and sharpen that saw", you inquire. "I'm sure it would go a lot faster." "I don't have time to sharpen the saw," The man says emphatically, "I'm too busy sawing!"

Once again CASCWA members, although we have an innate resiliency while dealing with our day to day cause, I encourage us all to take a moment periodically, to sharpen the saw. Take the time to treat yourself well, pat yourself on the back, and look in the mirror and smile for a job well done....

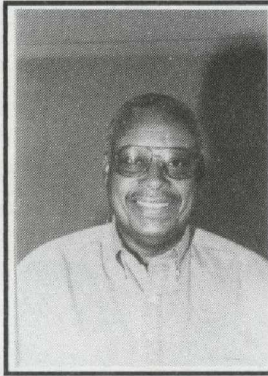
That brings us to "The FALL CONFERENCE" in San Jose.

The Bay Section Conference Committee has put together a superb program focusing on "The Resilient Child". This is one you surely don't want to miss.

See you all in San Jose on October 11 & 12. "Let's have a fun Year!"



OUT ' N ABOUT RETIREES



RICH DAVIS
Chairman
Special Projects

Southern Section:

Jack Erickson reports that the Old Fogies are meeting second Wednesday of each month. Fred Carter and Steve Elish are reported to be well and are enjoying retirement. Jack and I discussed the possibility of a meeting at the state conference, for all retirees at Palm Springs. I am hopeful that this can be a topic at the next Old Fogies meeting. If any of you other retirees out there have any ideas or suggestions on how we might get the retirees together, please contact Jack Erickson, or give me a call. **Bev and Jim Milner** spent the month of June in

Hawaii. In September they are going to take the Marine Hiway, Inside Passage to Alaska.

Bay Section:

Francis Tucker recently returned from a trip to Zimbabwe. Had a great time and a wonderful experience... especially the food and the native women. He reported the arts and crafts were beautiful and the people were very friendly. **Bob Campbell**, San Jose Unified retired this year and is going to help us track that section's retirees. I'm still trying to catch up with Jim Cokas of the San Mateo County Office. Jim and I shared some good experiences during our tenure.

Delta Sierra Section:

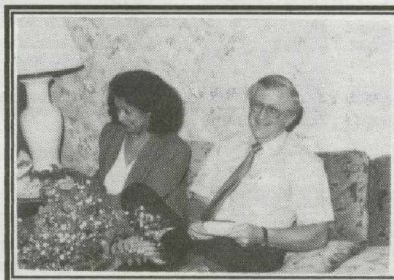
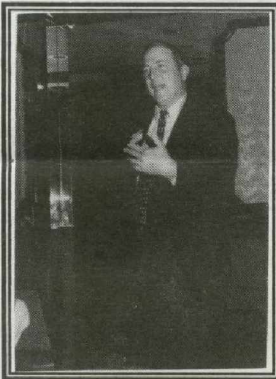
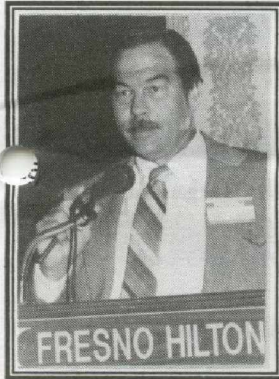
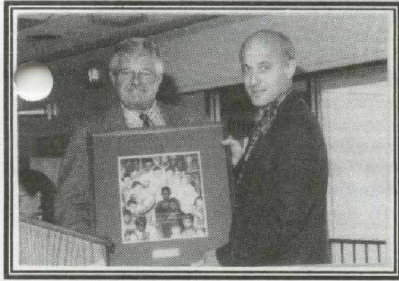
Sara Wiley and Roscoe: finally settled in Sacramento on the Sacramento River. Sara is doing fine and sends her love to all her CASCWA friends.

I ventured out once again to the great halibut and salmon fishing playground on the Campbell River. We crossed over from horseshoe Bay, Vancouver BC to Nanaimo Vancouver Island. We returned stateside via the Straits of Juan De Fuca to Port Angeles, Washington. We stayed a few days in Sequim to tour the Olympia National Park. This was a real breath-taking experience. We hiked up Hurricane Ridge for a great view across the Straits; we could see Victoria and Vancouver. We finally got tired of the rain in Washington and headed home. We spent the month of August on the road.

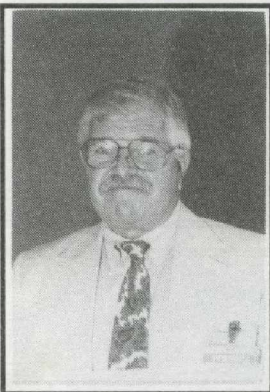
I'll make an effort once again to contact as many retirees as possible. Please respond and let us know how you are doing.

COVER PHOTOS: (Clockwise) Your Editor receives the State Service Award; Greg Bass addresses the Fresno conference as CASCWA's new President; Pat Gardetto claims membership trophy for Bay Section; Come join us in San Jose! Center Oval: New Officers are sworn in. **CONFERENCE PIX : (LtoR top to bottom)** : Top row: Joe Brucia (San Joaquin), Carolyn Salter (Delta-Sierra), Pat Gardetto (Bay) and Karen Saunders (Southern Section) receive their respective section service awards; Pat Gardetto presents Honorary Life award to Bob Campbell; Some president's reception revelers. Row three: Gil Awalt organized the whole conference; Pete Meha blessed us from Fresno County Office; Greg Bass' wife... and assistant President; Speaker Mike Smith;...More revelers for the rest of the page except for the Executive Board (Lower left) and the lower right - registration workers... including Anita Lear on the far right who puts in hours typing this newsletter!

CASCWA SPRING CONFERENCE - FRESNO, MAY, 1994



SAN JOAQUIN PRESIDENT EXPRESSES PRIDE IN CASCWA



AL BAUM
President

San Joaquin Section San Joaquin section membership is down a bit, so I hope all of you will be renewing shortly. We will be discussing section goals at our Bass Lake retreat on September 23 and 24; increasing our membership will continue to be a major aim for this year. Also, we are trying to provide more activities for our membership, with events and things of interest in other locales.

I think that CASCWA will more than ever be at the apex of importance in helping to keep our kids in schools that are "safe, secure and peaceful..." even though the State budget is in trouble. I believe that CASCWA will be the guiding hand, yet the humble servant to all of us.

I would like to share a story that one of our San Joaquinians told me last spring; this is a true story. Seems that a parent was before the justice Court defending a complaint filed against her for her four children being truant from school. The judge stated, "\$100.00 fine, but I'll suspend the fine... you make sure you get those kids in school." The next case involved a misdemeanor, a man tagged for no fishing license; he did not have a fish in his possession when ticketed. The judge fined the man \$400.00. Of course, he allowed the man to pay off the fine as best he could!

Thought for the day...

The only way to settle an argument is on the basis of what's right.... not who's right.

TAD KITADA , NEW DELTA SIERRA PRESIDENT, REPORTS ON SECTION ACTIVITIES

The Delta Sierra is busy with many activities from Safe Schools to Peer Courts and SARB's. Granlibakken Conference Center at Lake Tahoe was the site for the State SARB Retreat. This extremely productive meeting yielded goals for the 1994-95, a structure for committees, by-laws, and other operational processes. Thanks to Shirley Abrams for her leadership to state SARB.

Also coming to Granlibakken will be Peer Court training, Sept. 9, 1994. This interagency program between law enforcement, the juvenile court, schools, DA's and public defenders has promising results to prevent recidivism for first time offenders. For further information

contact Tad Kitada (916) 889-5909.

Members of CASCWA have had significant contributions to the Safe Schools training program. Meeting with Carol Abbott, who has played a most gracious host (in spite of John Burton's M&M induced psychosis), rewrites to both the training manual and the handbook have been completed.

We look forward to an active year. I would like to encourage all Delta Sierra members to be active in CASCWA, beginning with the Fall Conference.

(ED note: We promise a truly impressive picture of Tad in the next **Intercom** issue!

SOUTHERN SECTION PREPARES FOR SPRING CONFERENCE IN PALM SPRINGS



KAREN CHAFFIN
President
Southern Section

We invite each of you to mark May 4th and 5th on your calendar. The Southern Section Spring conference will be held in Palm Springs Marquis. The hotel has agreed to extend the special room rates through the weekend if you want to bring your family and have a mini-vacation.

It gives me a great deal of pleasure to serve as your president for the coming year. We have many things planned and need your support make the organization work.

Officers for Southern Section for 1994-1995 besides myself are:

President Elect-Phil Kauble, Los Angeles, County Office of Education
Vice-President-Ron Williams, Antelope Union High School District
Treasurer-Mark Michaels, Los Angeles Unified School District
Secretary-Beth Smith, Desert Sands Unified School District
Past President-Agnes Moss, Los Angeles Unified School District

Our president Elect Phil gave us all a real scare and spent some time in the hospital. He currently is back to work. We all send him our best.

Besides working hard on the SPRING CONFERENCE we will be going after more new memberships to add to those Agnes added last year. She did a great job and we will try to top her numbers. We can better serve our students by having all who touch them in the area of CHILD WELFARE & ATTENDANCE work together, what better vehicle than CASCWA. A target for us will be those in counseling, nurses and other support people, so we may work as a team to have the students we serve obtain the best education possible.

Looking forward to seeing all of you at the Fall Conference in San Jose.

PEACE THROUGH RESILIENCY

by Bob Burgess, Alameda County Office of Education
and Ron Garrison, Garrison Associates

Freedom to Thrive: Creating Peaceful Schools and Communities is a unique opportunity for you to be part of a collaboratively designed symposium with a radical new point of departure, "Could our focus on the problem be the problem?"

For the purpose of this special event the problem is violence, although any at-risk behavior qualifies. Rather than focus on the pathologies and symptoms of youth-at-risk, our collective responsibility will be to sharpen the vision of every participant to view the, "condition of our children through the lens of resiliency." The planners and presenters of this event share the belief that by attempting to unlock the mystery of resiliency we might find ways to create peaceful communities and schools.

From the outset let's agree that resiliency is ultimately a mystery. This makes its pursuit even more exciting, challenging and motivating. Resiliency is similar to what a high energy physicist once said about gravity and other physical laws, "We can describe it in great detail, but ultimately, we can't tell you what it is."

Two brief definitions of resiliency may serve our purpose:

1. The capacity to spring back, rebound, successfully, adapt in the face of adversity, and develop social competence despite exposure to severe stress . from Emmy Werner,
2. Works well--Plays well--Loves well--Expects well--from Bonnie Benard

Resiliency is an illusive quality in children that often compels adults to nurture. Caring adults recognize both intellectually and intuitively when they are in the presence of a resilient child and that recognition often encourages significant relationships. Resiliency, like our children, is before us and within us everyday. Resilience then, is a quality possessed by individuals and requires of us the capacity to see children as resources rather than consumers of our prevention efforts.

Resilience adds a crucial new evolution to prevention efforts. In the past, prevention models have been information, treatment or environmentally based. We now know, for example, that information doesn't change risky behaviors and pathology models may, paradoxically, produce systems which unconsciously promote the social ills they were meant to cure.

Herbert Kohl in the May, 1991 *Phi Delta Kappan* makes the case, "I have never taught an 'at-risk' student in my life. The term is racist. It defines a child as pathological based on what he or she might do, rather than on anything he or she has actually done. It is a projection on the fears of educators (and others) who have failed to educate poor children."

Many at-risk approaches are incomplete because

they emphasize skill development and mitigation of risk focusing on personal deficit. As an alternative, participants at this symposium will discover the positive power of identifying and nurturing a child's qualities to create conditions for a, "locus of personal control and responsibility." What resiliency fosters in children is a positive affirmation to overcome risk reinforced by significant adults.

Research literature on resiliency echoes the many insights of folklorist Joseph Campbell. Campbell recognized the essential role of the wise elder in nurturing resilience, described as the process and conditions culminating in ritual initiation. Growing up is inherently dangerous without the presence of an elder who serves as a guide by sharing personal experiences, stories and rituals which transmit a blueprint for social responsibility.

The current shortage of significant community adults in America creates the conditions for increased juvenile crime while lowering the probability of building resilient children. At interviews with Bill Moyers in 1988, Joseph Campbell sounded the theme of this symposium:

Moyers: "What happens when a society no longer embraces a powerful mythology?"

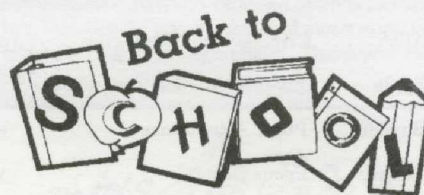
Campbell: "What we have on our hands. If you want to find out what it means to have a society without ritual, read the New York Times."

Moyers: "And you'd find?"

Campbell: "The news of the day, including destructive and violent acts by young people who don't know how to behave in civilized society." (*The Power of Myth* with Bill Moyers, 1988)

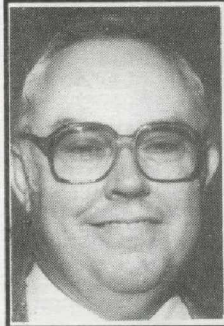
This unique symposium on October 12 and 13 at the Le Baron Hotel in San Jose, ***Freedom To Thrive: Creating Peaceful Schools and Communities***, is built on the assumption that we, as a nation, have become captivated with the symptoms of violence rather than fostering conditions which reduce its cause. Discovering and embracing resiliency in children may be the most fundamental pathway to non-violence and social responsibility. The planners, facilitators, and presenters of this symposium wish to join you in an exploration of the mystery of resiliency and the realization of peaceful schools and communities.

For registration materials contact Robert Brazil. (510) 651-3515 or see center section of this newsletter.



LEGISLATION

**LEGISLATIVE COMMITTEE LISTS
CASCWA MONITORED LEGISLATION**



LEE LUNDBERG
Chairman
Legislation

This is a listing of the bills your legislative representatives have been following until shortly before publication time. Be cautious, however, since there is no way of bringing the material up to date; several of these bills at the present moment are on the Governor's desk.. in some form. Sooo, let the reader be cautious and be sure to check all things. Considering the nature of the listing, there is little else you can do anyway, but it might give you a place to start. Attend the San Jose Conference for one of the Legislative Committee's complete rundowns, current as of mid-October.

<u>Bill</u>	<u>Author</u>	<u>Subject</u>	<u>CASCWA Position</u>
AB55x	Albert	Truancy & Citations	<u>support</u>
AB89x	Archie-	Firearms & Lighting	<u>support</u>
AB111x	Morrow	Expulsion for Graffiti	<u>watch</u>
AB113x	Epple	Graffiti Wide Tip Markers	<u>support</u>
AB308	Andal	Parental Liability	<u>watch</u>
AB317	Alpert	Gun Violence Prevention	<u>watch</u>
AB501	Alpert	Firearms	<u>watch</u>
AB560	Peac e	Juvenile Offenders	<u>support</u>
AB 645	Allen	Gun Free Zone Act	<u>support</u>
AB77	Katz	Metal Detectors	<u>oppose</u>
AB1045	Allen	Community Schools, Expulsion <u>oppose unless amended</u>	
AB1308	Allen	Crimes/School Property	<u>support</u>
AB2428	Epple	Juvenile Justice Task Force	<u>watch</u>
AB2466	Snyder	Pupil Attendance	<u>watch</u>
AB2585	Eastin	Focus Schools	<u>watch</u>
AB2595	Connolly	Com. Services /Graffiti Offenses	<u>support</u>
AB2605	Napolitano	SARB	<u>support</u>

<u>Bill</u>	<u>Author</u>	<u>Subject</u>	<u>CASCWA Position</u>
AB 2625	Allen	School Crime Reports	<u>support</u>
AB2644	Morrow	Pupil Expulsion	<u>oppose</u>
AB2658	B. Friedman	Truancy	<u>watch</u>
AB2693	Alpert	Pupil Work Permits	<u>watch</u>
AB2707	O'Connell	Truancy Penalties	<u>support, if amended</u>
AB2728	B. Friedman	In-School Suspension	<u>support, if amended</u>
AB2752	Allen	Add Hate Crimes to Expul	<u>watch</u>
AB2768	Qua'knbush	Schools of Choice	<u>watch</u>
AB3012	Qua'knbush	School Safety Depts	<u>oppose</u>
AB3053	Connolly	Confidentiality of Records	<u>oppose</u>
AB3076	Bates	Tax on Ammunition	<u>watch</u>
AB3090	Frazes	Loitering	<u>support</u>
AB3438	Karnette	AFDC Schol Supply Allow	<u>watch</u>
AB3490	Knight	Criminal Street Gangs	<u>support</u>
AB3499	O'Connel	Firearms	<u>support</u>
AB3530	Bates	AFDC After School Jobs	<u>watch</u>
AB3631	Karnette	D.A.T.E. Fund	<u>support</u>
AB3786	Rainey	Release /Juvenile Records	<u>support</u>
SB42x	Hughes	Ammunition Tax Law	<u>support</u>
SB281	Ayala	Schl Sfty, Vol'ntr Security	<u>watch</u>
SB592	Russell	Res Enroll Eligibility	<u>watch</u>
SB1255	Hughes	Crime/Violence/ Schl Campuses	<u>support</u>
SB1269	Wyman	Dress Codes Gang Apparel	<u>watch</u>
SB1645	Hart	Expulsion for Firearm	<u>support</u>
SB1728	Hughes	Fines for Truancy	<u>watch</u>
SB1729	Hughes	Violence Reudction	<u>watch</u>
SB1848	Greene	School Safety	<u>watch</u>
SB1875	Watson	Children's Protection	<u>watch</u>
SB2044	Peace	Controlled Substances	<u>support</u>

PAT GARDETTO URGES ATTENDANCE AT FALL CASCWA CONFERENCE



PAT GARDETTO
President
Bay Section

As we approach the beginning of another school year I can foresee days of excitement observing students find success in the classroom and fulfillment in their personal lives. I look forward to these special times. On the other side, I feel a sense of sadness and frustration for students who are either less fortunate, or, for whatever reason, choose not to succeed and not to participate in school related activities. Students from negative and distorted attitudes, break rules, seldom attend school and bond with students whose influence is less than positive. They typically

create havoc in the home and show disrespect for anyone older than 21 years. These folks need guided assistance and sincere encouragement from parents, members of the community, school personnel and of course, CWA's. Nothing new, right? Yet the concern deepens as each year passes. What can we really do for these young people to make a significant difference in their lives? CWA's and school officials are well equipped with strategies and a bag full of tried interventions. We use all the resources available. Unfortunately, the problem still exists, and is magnifying by the minute. Perhaps it is time for us to reevaluate our own attitudes and beliefs. Maybe our approach to these issues needs to change. With this in mind, you will not want to miss the Fall Bay Section Conference. You may not leave with a list of solutions for America's social ills, but you will enjoy learning about innovative, "vision focused", strategies that address and "resiliency building" in families and schools. The topic is hot. You won't want to miss this event. I look forward to seeing you in October.

At our June Bay Section Meeting we spend the major portion of our time discussing plans for the fall conference. We also acknowledged Bob Campbell who has recently retired for SJUSD.

Section Officers were installed. Pat Gardetto will continue one more year as President. Michael O'Leary was voted as Vice President. Bob Burgess, Past President, Secretary, Shirley Kesterke, Treasurer Bob Brazil and Jim Burcio as President Elect. Congratulations to each of you. I look forward to working with you this year in your new roles.

It has been a great honor and wonderful pleasure to display the CASCWA membership award in my office at Washington High School. CASCWA business is being advertised in a big way. Administrators, teachers, students and parents frequently inquire about CASCWA's meaning and purpose. They soon learn, believe me. To date we have 26 members who have renewed their membership for 1994-95 year. By the end of October, we hope to break our own record, and of course, enjoy the plaque another year.

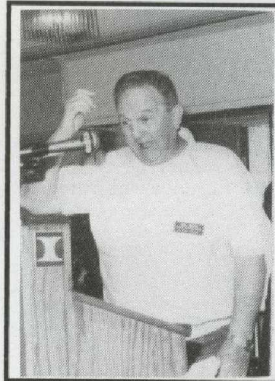
Bay Section executive board meets Thursday, September 29th to discuss final details for the fall conference and to plan events for the remainder of the school year.

Additional meetings are scheduled for October 13, January 13, 1995, March 10 and June 2nd.

Hector Serrano from Sequoia H.S. in Redwood City, attended our June meeting at the LeBaron Hotel in San Jose. He joined as a first time member of CASCWA.. Welcome aboard Hector.

It is easy to predict that this school year will be packed with new challenges and multiple changes. Best wishes to all of you as you meet your goals.

YOUR EDITOR THANKS CASCWA FOR OUTSTANDING SERVICE AWARD



BILL BOOTH
Grateful and flattered
Intercom Editor

This is a ghastly picture, but I'm sure it an appropriate one. John Burton said immediately after the luncheon, "It's the first time I've seen you without anything to say!" and I guess the picture tells the story. To say I am honored, to say nothing of surprised, does not do my feelings justice. To be placed at the same level as Lee Lundberg, John Burton, Jean Stovall and the late Milt Dooley, among others, makes it difficult to maintain any degree of humility. Needless to say, such a pat on the back forces out many thanks... to those who provide material for this thing on a regular

basis; for the support of the CASCWA officers, and in particular the fine ladies who have over a period of time done all the typing for the thing, The Student Services Office in Fresno for many years past, and to the Clovis Attendance Office and print shop in particular... with special emphasis on thanks to Anita Lear, who has done the Yoeman's (Yoeperson's?) share. Thanks to all who have, and will continue to make it fun. I could not be associated with a finer group of people and staying with the *Intercom* has allowed me to continue the relationship much longer than I have any right to. You have made me one happy "Old Fogie" , Thanks.

A Belated Thank You

The last *Intercom* issue contained a beautifully composed and printed pullout Program Advisory created on *Sexual Harrassment* which was provided by Rich Morrison and his staff. This, which was the result of much work, for which Rich was not adequately credited. Thank you, Rich; well done.



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CALIFORNIA ASSOCIATION OF SUPERVISORS OF CHILD WELFARE AND ATTENDANCE
199 ___ - 199 ___ **MEMBERSHIP APPLICATION FORM**
MEMBERSHIP YEAR FROM JULY 1 TO JUNE 30

PLEASE PRINT

NAME (LAST) _____	(FIRST) _____	() _____	WORK PHONE _____
BUSINESS ADDRESS (STREET, CITY, ZIP) _____		DISTRICT _____	
SCHOOL OR PLACE OF EMPLOYMENT _____		COUNTY _____	
HOME ADDRESS (STREET, CITY, ZIP) _____		() _____	HOME PHONE _____

SECTION AFFILIATION (check one)

- Delta Sierra Bay San Joaquin Southern

SEND TO:

GIL AWALT, Vice President-Membership
Child Welfare and Attendance
Clovis Unified School District
1450 Herndon
Clovis, CA, 93612
Ph. (209) 297-7382

DUES (check one):

VOTING MEMBERS

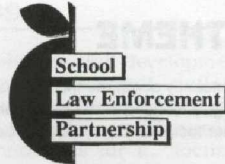
- Active ----- \$30.00 per year

NON VOTING MEMBERS

- Associate ----- \$20.00 per year
 Institutional ----- \$30.00 per year
 Retired ----- \$10.00 per year
 Students ----- \$10.00 per year
 Honorary (Life) ----- Gratis



CALIFORNIA ASSOCIATION
OF CHILD WELFARE
AND ATTENDANCE SUPERVISORS
BAY SECTION



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Far West Laboratory Western Regional Center for Drug Free Schools and Communities
Garrison Associates
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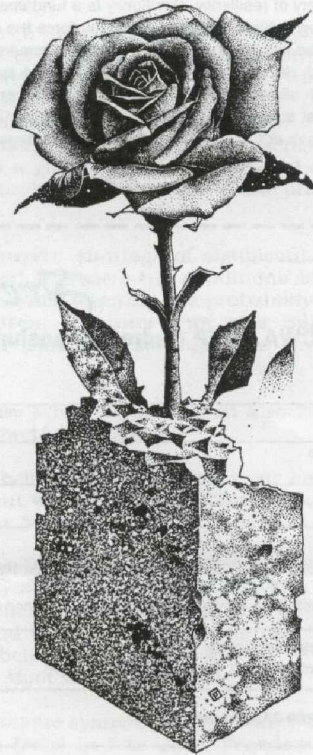
Freedom to Thrive

Creating Peaceful Schools and Communities

October 12 - 13, 1994 • 8 a.m. - 5:30 p.m.

La Baron Hotel • 1350 N. First St. • San Jose

**CASCWA Executive Board Meeting • October 11
10 A.M. - 5:00 P.M. followed by Early Bird Reception**



RON GARRISON, of Ron Garrison Associates, Benicia, is a violence prevention consultant with twenty years of experience in school/community safety and is considered a "national treasure." Author of numerous professional articles, he has recently produced *Scared or Prepared*, a videotape series on school safety issues which is receiving critical acclaim.



MICHELLE KARNS, National Training Associates, has been a catalyst for change in school systems during the past twelve years. She originated the popular Kids Day program. Michelle works with school districts in the training of coaches who will help teachers add resiliency-building components to the standard elementary curriculum. Michelle is the author of *The Trick Bag: A Handbook for Anyone Reaching Out to Kids*.



BONNIE BENARD is nationally known in the field of prevention and prevention research. She is employed by the Western Center for Drug-Free Schools and Communities at Far West Laboratories for Educational Research and Development in San Francisco. She writes a regular column for the Western Center News. She received the 1992 Award of Excellence from the National Prevention Network.



BARBARA STAGGERS, M.D. is a nationally recognized authority on urban and minority youth. She is director of Adolescent Medicine for Children's Hospital, Oakland, and a member of the national Committee on Adolescence for the American Academy of Pediatrics. Dr. Staggers recently received a National Child Labor Committee Award and a State Legislative Women of the Year Award. Her publications include *Health Care Issues of Black Adolescents*, and she is a recognized authority on urban and minority youth.



ROLAND GILBERT is founder and leader of Simba, "an essential rites-of-passage training program" which links committed black men and women with urban children, helping them realize they are "co-creators of everything in their lives." Gilbert is the author of *The Ghetto Solution*, described as a "fundamental primer and startling wake-up call for black men and women" by Deborah Prothrow-Stith, M.D.



STEVE ZUIELBACK, president of National Training Associates, works with a variety of organizations, businesses and schools to develop strategic plans, cohesive teams and innovative management systems including guidance in restructuring and site-based management. Steve specializes in community partnerships and facilitator training.

SYMPOSIUM THEME

Much is being said and written recently about the increase of violence among our children, largely focused on treatment and suppression strategies. Could our focus on the "problem" be the problem?

This symposium offers an alternative to our failed "repair through treatment models" by presenting a more dynamic paradigm based on the discovery of resiliency. Resiliency is a fundamental guiding principle through which we discover and reinforce the intrinsic strengths of the individual. Effective prevention requires a social structure which develops and supports the immune system of children, which allows them to thrive in a protective environment rather than just survive risk. We ask symposium participants to take a fresh look at the condition of our children through the lens of resiliency.

PARTICIPANTS WILL...

- Learn from leading thinkers and practitioners in the field of resiliency
- Discover how resiliency enhances bonding, instruction, safety, planning and recovery from violence
- Learn why a public health approach is useful in addressing violence prevention
- "Visit" through guided imagery, ideal educational settings where resiliency is supported
- Build consensus for community action to nurture resiliency in children
- Look outside educational institutions to discover how a resiliency focus is changing other youth and family-serving organizations
- Have an opportunity to reflect and personalize symposium content among peers and other professionals

Freedom to Thrive

CASCWA/SLEP Cadre Symposium • Le Baron Hotel, San Jose • October 12-13, 1994
Registration Form

NAME		TITLE		DISTRICT/AGENCY	
STREET ADDRESS			CITY	STATE	ZIP
PHONE	COUNTY		CASCWA MEMBER? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONFERENCE REGISTRATION includes all meetings, two luncheons with presentations, refreshment breaks, and workshop materials			BY SEPT. 28	AFTER SEPT. 28	COST
			\$130	\$140	\$
			CASCWA MEMBERS current, renewing, or joining with registration		
RETIRED CASCWA MEMBERS			\$ 40	\$ 40	\$
MAKE CHECKS PAYABLE TO: Bay Section CASCWA MAIL REGISTRATION TO: Robert Brazil, Conference Chair • P.O. Box 14163 • Fremont, CA 94539 NO PURCHASE ORDERS. REGISTRATION DEADLINE OCTOBER 4, 1994. NO REFUNDS AFTER OCTOBER 4, 1994. REGISTRATION/MEMBERSHIP QUESTIONS: Contact Robert Brazil, (510) 651-3515. PROGRAM QUESTIONS: Contact Robert Burgess, (510) 670-4225.					TOTAL ENCLOSED \$

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