



INTERCOM

OFFICIAL PUBLICATION OF THE
CALIFORNIA ASSOCIATION OF SUPERVISORS OF CHILD WELFARE AND ATTENDANCE

FEBRUARY, 1993

William Booth, Editor--2937 E. San Gabriel, Fresno, CA 93726

CASCWA PRESIDENT ASKS ALL OF US TO KEEP THE FAITH



BOB BRAZIL
State President

When I started writing this message I was astounded when I realized that we were going into the second semester, Spring and the last half of the school year. It seems like yesterday that we were waiting for a state budget and starting a new school year. Time may fly when you are having fun, but it also flies when you are overworked, snowed under and stressed out. These are some of the things I'm hearing from all over the State. Unfortunately, the final budget caused some districts and agencies to reduce positions and programs that provided student support services. The need is still there and many are having to do double duty, trying to maintain a level of service. Indications are that next year isn't going to be any better and might be worse. Although

the education budget is "frozen" at its present level and supposedly exempt from further cuts there will probably be no increase in finances and this results in less than we have now.

Enough doom and gloom. Now for good news. At the CASCWA Fall Conference, we were presented with examples of student support services being provided by outside agencies. This is taking place at various levels in many parts of the State. A couple of trends seem to be emerging. One is to make services from outside agencies school based and the other is to develop a collaborative effort to provide the service. As many of you know, the second trend is not easily accomplished. Everyone has a need to protect their own turf.

As the numbers of personnel and programs providing student support services in the schools decreased, necessity drove us outside in order to continue to maintain levels of service. Responding to this need appears to have accelerated acceptance of the services being provided by outside agencies. This acceptance has fostered a collaborative approach to providing student support services in a school based program mode.

Why should this be of interest to CASCWA? Any school based program, to be most beneficial, should respond to the conditions and needs that exist on the schools and must be a collaborative effort between the schools and the outside agency. This is where we come in. As more programs are infused into the schools delivery of services, it will be the welfare and attendance people current or previously working in it, doing the coordinating and collaborating.

It is important that all welfare and attendance people, regardless of what you are doing now, remain the forefront, maintain your professional affiliation with CASCWA and recruit those in associate agencies to join us. The larger we are the more effective our voice.

I look forward to seeing all of you at the Spring conference in Palm Springs.



VOUCHER INITIATIVE GAINING MOMENTUM

It's rumored that Gov. Pete Wilson may call a special election on the voucher so that it doesn't coincide with a primary election at which he himself may face a challenge from some of the same true believers who will support the voucher. The closer that special election comes to this year's budget battle - and thus to Honig's trial, the stronger the case for the voucher will look". So wrote Associate Editor Peter Schrag of the Sacramento Bee in an editorial entitled "Walk-Up To A Voucher".

Contributing events are not helping the opponents to the Voucher Initiative. Los Angeles Unified teachers' strike which has been freely forecast, based on the District's inability to pay the inordinate 26% salary increases over a 3-year period. Bill Honig's trial to begin January 4, 1993, following his indictment last March by the Sacramento Grand Jury on charges he used State funds to pay four employees of Q.E.P., an enterprise located in his San Francisco home and run by Nancy Honig.

Further state budget cuts in 1993-94 which will clearly depress and deprive classroom teaching and learning.

Newport-Mesa Unified School District loss of \$3.5 million through the theft by Director of Business Services, Stephen Wagner.

President Bush and his predecessor, President Reagan, kept up a drum roll for "parent choice" of school, sectarian or non-sectarian as a sop to the far right and the religious coalition under Reverend Jerry Falwell.

Will Governor Pete Wilson attempt to advance the June 1994 vote on the Voucher Initiative, perhaps to June 1993? Perhaps Wilson and his political supporters, whom he now needs desperately to shore up his 1992 losses, see in an early vote, well before his 1994 re-election bid, a chance to recoup. The measure that will be on the ballot is a real turkey," wrote Peter Schrag. Most significantly, the proposed California voucher imposes no curricular standards or objectives whatever on the schools. "No American History, no foreign language, no science would have to be taught. The school that teaches 'creation science' would get as much per student as the school that teaches evolution. "The school that teaches all civilization arose in black Africa or that the Constitution was a plot hatched by elderly homophobic white males would be as eligible as one offering the most traditional curriculum. Thus neither society's interest in a common culture nor its interest in social integration would be served.

Let's take a look at the language of the "real turkey". The scholarship value for each child shall be at least fifty percent of the average amount of State and local government spending per public school student for education in kindergarten and grades one through twelve during the preceding fiscal year, calculated on a statewide basis, including every cost to the State, school districts and county offices of education of maintaining kindergarten and elementary and secondary education, but excluding expenditures on scholarships granted pursuant to this Section and excluding any unfunded pension liability associated with the public school system". Scholarships provided hereunder are grants of aid to children through their parents and not to the schools in which the children are enrolled. Such scholarships shall not constitute taxable income. The parent shall be free to choose any scholarship-redeeming school, and such selection shall not constitute a decision or act of the State or any of its subdivisions. No other provision of this Constitution shall prevent the implementation of this Section".

Children enrolled in private schools on October 1, 1991, shall receive scholarships, if otherwise eligible, beginning with the 1995-96 fiscal year. All other children shall receive scholarships beginning with the 1993-94 fiscal year.

Empowerment of Schools; Redemption of Scholarships. A private school may become a scholarship-redeeming school by filing with the state Board of Education a statement indicating satisfaction of the legal requirements which applied to private schools on October 1, 1991, and the requirements of this Section.

Private schools, regardless of size, shall be accorded maximum flexibility to educate their students and shall be free from unnecessary, burdensome, or onerous regulation. No regulation of private schools, scholarship-redeeming or not, beyond that required by this Section and that which applied to private schools on October 1, 1991, shall be issued or enacted, unless approved by a three-fourths vote of the Legislature or, alternatively, as to any regulation pertaining to health, safety, or land use imposed by any county, city, district, or other subdivision of the State, a two-thirds vote of the governmental body issuing or enacting the regulation and a majority vote of qualified electors within the affected jurisdiction. In any legal proceeding challenging such a regulation as inconsistent with the Section, the governmental body issuing or enacting it shall have the burden of establishing that the regulations: (A) is essential to assure the health, safety, or education of students or, as to any land use regulation, that the governmental body has a compelling interest in issuing or enacting it, (B) does not unduly burden or impede private schools or the parents of students therein; and (C) will not harass, injure, or suppress private schools.

Anyone familiar with the Education Code and the persistent need to amend those laws in order to meet the needs or governance will know that the new type of school will sooner or later require changes in order to achieve accountability for usages or public monies

Any school, public or private, may establish a code of conduct and discipline and enforce it with sanctions, including dismissal. A student who is deriving no substantial academic benefit or is responsible for serious or habitual misconduct related to the school may be dismissed.

In summary, teachers need not be certificated, required to have a minimum education. Cost is calculated to be at least an additional \$1 billion/year to start with. Where is that coming from unless it drains down the present scarce funds for K-12. \$2600 can buy very little education today which is likely to see (1) wealthy parents "saving" \$2600/year on each of their children now in expensive private schools and (2) cheap, inadequate, ignorant instruction in some schools.

And finally, despite the admonitions of (b) (2) of the Initiative related to "unlawful behavior," "teaching hatred," "providing false or misleading information respecting the school," it is easily predicted that oversight of such schools will be resented especially by religious leaders and odd-ball sects who start-up such schools.

Vouchers would be in the State Constitution, keep in mind. Is the damage to public education that will result really wanted by the people of this State?



OUT 'N ABOUT WITH RETIREES



RICH DAVIS
Special Projects

However, after four years on the commission his term expires this year. He said he is also finally cutting back. He and his wife still enjoy traveling. They just returned from a Sea Cruise into the Scandanavian Countries. Took a flight from St. Petersburg to Moscow at the time of the disintegration of the Soviet Union. What an experience and sight to see!! Jim said working around the house and taking short trips to southern California, Encinitas and Long Beach to visit the children is very enjoyable. It was very gratifying to hear how well Jim and his lovely wife are enjoying retirement.

Sid Wadley, Stockton Unified, is doing just great. Had a nice chat with him and planning a luncheon with him and other Delta-Sierra retirees. He has been working part-time but has now let most of it go, to now enjoy his own time to do some serious fishing.

Sara Ray Wiley, Compton Unified is still living in The Dalles, Oregon. She and Roscoe are doing well. This is their first winter in their new location, and stated that the snow is not as heavy as it was in past years at Pollock Pines. I always enjoy talking to Sara and Roscoe.

Francis Tucker, Fairfield, Suisun, is doing quite well. He teaches two nights a week at Solano College and is enjoying life to no end. He recently returned from Russia with a group of exchange teachers. They settled in Moscow and had lots of opportunities for observation and visitation. He indicated how lucky we are in this country. There is not much food in Russia and life is "tough". Upon his return he told me that Sacramento and Vacaville looks very good.

Jim Milner, Los Angeles County Office of Education and I had a long chat the other day. I learned that he and Bev, his beautiful wife, has just returned from a two week trip to Washington D.C. They visited the Smithsonian Institution and a trip to Gettysburg. They are planning January 1993 trip to the Bay area to visit the ole college friends. Jim also reported that monthly luncheons for southern section retirees is still going on. They meet the second Wednesday of the month at 7th and Tustin Streets in Orange County. All retirees in the southern area are invited.

Fred Carter, New Port/Mesa Unified, is doing quite well enjoying golfing, some traveling and living on the beach. Fred also attends the southern section monthly luncheons.

Steve Elish, Orange Unified is back upon his feet again and doing well. He and his lovely wife, Dorothy, are enjoying a great retirement. They have traveled to Alaska, Kentucky, Mexico and Las Vegas. Also, a couple trips to Laughlin, Nevada and San Diego a few times.

Bill Booth, Fresno Unified is spending much of his retirement editing and publishing Intercom for CASCWA. He still has time to do some traveling, including a recent trip to Europe.

Dolores and I spent the latter part of October 1992 in Minneapolis and St. Paul, Minnesota. Had a great time at the Mall of America and the river front on the Mississippi River that runs through downtown Minneapolis. It is a great place to visit. We had a great holiday season with all the girls (Ladies) at home. We wish all retirees and CASCWA members a happy and prosperous new year. I pray that all of you still in

the field have an opportunity to enjoy some retirement in your lifetime. It's really great.

Phil Bray, San Mateo County Office of Education, is still very busy after 31 years in the field of education. Phil was also CASCWA State President 1967-68. After retirement on July 1, 1981 he continued working at several jobs. His latest activities were with the San Mateo County Service League, as Director of Community Services. His responsibility was working inmates, and their families, after their released from incarceration. He also worked as a guard in a federal prison for one year. Phil said he has actually been retired only about a year and half. He still enjoys boating and sailing after fifteen years of owning a 36ft. Traveler. Phil also stated that his years with CWA were great!!

Adrian Ciblich, Campbell Union School District sends his greeting to all of us and hope that all is well. He has been working half time in a bank as a Courier in San Jose. He is working with four other retired educators in shared work blocks. Sometimes they work two, three or one week at a time. They have access to bank cars while at work as well as to and from work. Adrian indicated that they do not handle cash, checks or visa but mainly processing incoming and outgoing mail. Adrian is hoping that next year he will have accumulated enough quarters to qualify for Social Security. He is still following the CAL BEARS through good and bad times and involved with CAL athletic department committees. It was good hearing from you CIB and delighted that things are going well for you. You always make the best of things. I really enjoyed working with you. Good Luck.

Don Holton, Oceanside Unified has been very busy as a docent at the Palm Springs Desert Museum. Don also is a volunteer at the Desert Hospital in Palm Springs and is secretary of the Indian Wells Rotary. In his other spare time he serves as hearing officer for expulsions in Oceanside Unified. Don is also a serious Marathon Runner. He runs 10K daily for health and competition. His next competition in March 7, 1993, in Los Angeles. Yes Don, we will all have an opportunity to visit with all our friends at the CASCWA Conference in May in Palm Springs. In fact we are planning a retirees luncheon. Don sends his best wishes to everyone and admonishes us all to exercise regularly. We wish you the best too, Don. Good luck in all your races.

Over N Out.

HANDBOOK ON HATE MOTIVATED BEHAVIOR

The Alameda County task force on anti-hate crime recently published a handbook on "Dealing with Hate-Motivated Behavior and Crime". The task force, comprised largely of educators and law enforcement professionals, wanted to develop a document of simple design which would serve as a county-wide call to action and guide for developing board, district and school site policies and procedures for preventing and addressing hate-motivated behavior. Booker Neal of the U. S. Department of Justice, who serves on the task force, indicated that a national search turned up no document of its kind in the United States.

Assemblywoman Barbara Lee and County Superintendent August Scornaienchi introduce the document by stating, "There needs to be a greater effort to prevent and respond to hate-motivated behavior and crime on our school campuses and in our communities. This effort must be built upon community and school awareness of the uniquely destructive and victimizing nature of hate-motivated behavior and crime."

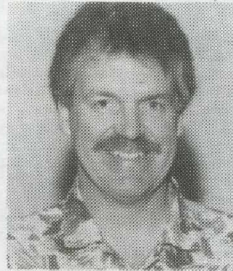
The intended outcomes are to encourage boards, districts and schools to include within their comprehensive school safety and discipline policies and plans, the following to assure safe, secure schools:

- .recognize the destructive nature of hate-motivated behavior and crime
- .assure quick and adequate responses to hate incidents and crimes
- .provide thoughtful support to victims and rehabilitation of perpetrators
- .create supportive environments for diverse student bodies
- .provide appropriate multicultural curriculum
- .provide positive models of behavior

Complimentary copies of the booklet were sent to every county superintendent of education. Additionally copies of the report are available for \$4.95 to cover printing and postage costs. Checks should be made payable and mailed to:

Alameda County Office of Education
 Attention: Media Sales
 313 West Winton Avenue
 Hayward, Ca 94544-1198
 Phone: (510) 670-4168

BURGESS REVIEWS BAY SECTION YEAR



BOB BURGESS
 President
 Bay Section

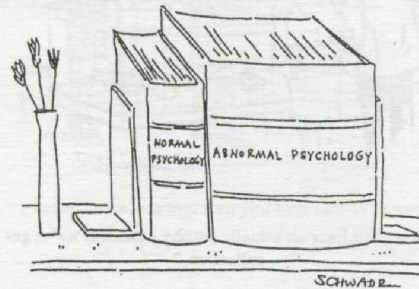
ETS³ Emerging Trends in Student Support Services, generically known as the CASCWA Fall Conference, was a qualitative success. The general sessions were all extremely informative and deal with attendance accounting, the California Student Information System, a new emerging generation of collaboration, highlights of the L.A. Pupil Service Digest, child advocacy and home schooling. Two general sessions warrant special comment. Ron Garrison, now a private consultant, treated us to the keynote equivalent of the movie *2001 a Space Odyssey*. Ron took us through a mind-binding futurist look into the life of Millie of the new millennium. Ron's rapid fire and often humorous presentation had us speculating on possible future forms of child advocacy and hard wired archteypal truths. Ron, like Stanley, left us entertained, stretched and speculating about what it all might mean. Lillian Lee Port, Assistant County Council for San Mateo was equally entertaining in a New York humor kind of way and adroitly nailed the illegality of home schooling. Many in attendance felt that her brief and court record on a successful prosecution of home schoolers should be required reading by CWAs, SARB representatives and DAs statewide, but it's not like hearing her in person.

CASCWA's own and friends of CASCWA presented worthy workshops which were critically acclaimed including Lee Lundberg and John Gilroy on attendance accounting, and from the southern section, we enjoyed academy presentations by Shirley Abrams, John Burton, Rich Morrison, Bill Stelzner, Lillie Wilson and William Ybarra. I congratulate Bob Brazil and all the Bay Section conference planners who made the effort to assure such a quality event.

Our first Bay Section luncheon for 1992-93 was hosted by LaMoyné Frank in Petaluma. After adjourning the best attended executive board meeting in some time, we enjoyed a riverside luncheon. Our guest presenter was Lin Barrett, Executive Director of Coordinated Youth Services Council of Marin County. This program is recognized as one of the finest examples of integrated service delivery and collaborative effort in the state. This program represents a systematic change in how business is being done in serving high risk families. All present agreed that Ms. Barrett was an articulate advocate for a more collaborative, integrated approach to families and children at risk.

Continuing our 1992-93 theme of "emerging trends," our next Bay section CASCWA luncheon will deal with the implications and mechanisms for school-linked collaboratives recovering untapped federal Medi-Cal funding and providing integrated health services. In the next few years, Public Health Services will be reconfigured in California and part of the reconfiguration will include schools (LEAs) as medical providers. The estimated \$30 million plus which might come to school-linked collaboratives in one more piece in the puzzle which is likely to alter the nature of student support services. The luncheon will be hosted by Kathy Kindred at the Pleasanton Unified School District on February 5 from noon to 2:30 p.m.

Congratulations to Pat Gardetto and Ellen Thompson, our new Bay Section President-Elect and Secretary. It is reassuring to know our future is in good hands.

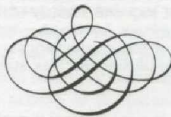


SCHWABER

SAN JOAQUIN SECTION CWA OFFICERS SEARCH FOR ALTERNATIVES



JOE BRUCIA
President
San Joaquin



CWA Personnel within the San Joaquin Section continue to be busy. With smaller budgets and/or staffs we all utilize the most efficient methods for keeping students in school. There are also many hours devoted to alternative program transfers and those dreaded expulsions. This year we're finding large numbers of weapon possessions and related violence. Safe schools are indeed a district priority requiring training and partnerships.

What does a CWA supervisor do when he has a unique problem? In the San Joaquin Section we pick up the phone and call a fellow CASCWA member. For example, Dr. Tom Black, the CWA Supervisor for Modesto City Schools has experience in a variety of areas. He's invaluable to his district and the districts though out the San Joaquin Valley. Those CWA consultants in the Los Angeles County Office of Education are also a great resource with their quality answers.

What's working to keep children succeeding and attending school? One program that's showing great promise is an adult mentor program. It's simple, schools match one adult with one child. The adult is usually a community volunteer who is trained by the school and matched with a child. They meet regularly in "safe" locations. Attendance, academic and personal problems are all concerns on the mentor. To be able to help a child, a good mentor must do two things: make a connection of trust and use that connection to convey the message--"You are worth my time and effort because you are a valuable human being." Why a mentor program? Some children are fortunate to be part of a network of grandparents, other relatives, neighbors and church organizations. Unfortunately, many children have no such resources. As a result, the children in greatest need of help from outside the family are often the least likely to get it. The one-on-one relationship with a mentor fills his void. It's a relatively inexpensive program and can be funded through categorical funds.



"Most schools have an athletic trophy case. But we've got a gun collection."

DELTA SIERRA PLANS WORKSHOP



CHRIS MIZANI
President
Delta-Sierra

Happy New Year Everyone!!! I was going through my usual clean-up of CASCWA paperwork for the new year, when I realized I have been a part of this wonderful organization for nine years. Nine years!!! Can you believe it? (This will give you a hint of how often I take on this task of cleaning out paperwork!!! In any event I do hope the holidays were restful and filled with joy.

Delta-Sierra Section has been very busy this year. This November we had our Fall Gathering for old and new members. We shared wine tasting and dinner. We even had a member come all the way from Lake Tahoe for this event!!! (Way to go Ted). The dedication of our members never ceases to amaze me.

We are all geared up now for our Workshop Featuring "Rita Wirta" with "Getting Rid of Those Chorus Line Blues". Rita is a very high energy person with innovative ideas on education and restructuring. This is sure to be a winner. We are lucky in Delta-Sierra to have such faithful fans like Rita. She is cramping here time before she goes on a national speaking engagement tour, in order to be a part of our organization. Rita --Thank you so much. This workshop will be at the Sacramento County Office of Education on January 28th, 1993. For more information call Gwen Marshall at (916) 366-2564. (Thank you Gwen for all your help).

The other order of business that is on our minds in the Fall Conference 1993!!! Delta Sierra is the host for this one. We are still pondering whether to have it in Lake Tahoe or Sacramento for the location. We are still pondering toward Sacramento again because people seem to really enjoy themselves here and the cost is lower. We will let you know at the Spring Conference in Palm Springs.

I would like to remind all of you that membership is DUE and PAYABLE NOW!!!! We are heading into the middle of the school year and many of you have not renewed your membership. Please remember members are the life blood of this organization. Without your support we would be history.

THE FIRST OF MANY?

A 15 year old girl has sued her former junior high school in Petaluma for sexual harassment, saying the school ignored her complaints of continuous sexual taunting by classmates.

The girl, identified only as Jane Doe, is seeking \$1 million in damages for emotional distress and tuition costs at her current private school, plus unspecified punitive damages, said her lawyer, Anne Shelton. The U.S. District Court suit was filed Monday.

The Petaluma School District's lawyer, Larry, said Tuesday that the district "took effective action that any reasonable district would have taken". But he said he did not know whether the district took any action against students, apart from suspending one student over a classroom incident.

According to the suit, Jane Doe became the target of crude sexual remarks, such as, "How would you like a hot dog in your pants?" soon after she entered seventh grade at Kenilworth Junior High in 1990, age 12. The taunting occurred two or three times a week that year, and daily for the first four months of the next school year, the suit said.

She complained at least once a week to a school counselor, Richard Homrighouse, who did nothing to stop the taunting, the suit said. It said Jane's mother called Homrighouse several times and was told he was taking care of the matter, Jane became known as a tattletale because of her complaints and was threatened with beatings by other students, the suit said.



LEGISLATION

LEGISLATIVE UPDATE



LEE LUNDBERG
Chairperson
Legislation

its leaderships in advocacy for at risk children and families and their education/social needs. Our position has always been to ask for others, not ourselves. Have a good 1993!

Shari Lawson (Bay Section)
191 Auburn Way-Vacaville, CA 95688
(707) 449-3439

Tracey Wiltshire (Delta Sierra)
6120 Marwick Way-Carmichael, CA 95608
(916) 924-3502

Brian Conway (San Joaquin)
315 E. Acequia Street-Visalia, CA 93291
(209) 730-7586

Milt Dooley (Southern Section)
9300 E. Imperial Highway, Downey, CA 90242
(213) 922-6111

Norma Sierra (Southern Section)
Brawley Union High School
480 N. Imperial Avenue-Brawley, CA 92227
(619) 344-0986

John Gilroy (California Dept. of Education)
721 Capitol Mall - Sacramento, CA 95814
(916) 323-8478

Lee Lundberg (State Chairman)
San Leandro Unified School District
14735 Juniper Street - San Leandro, CA 94579
(510) 667-3503

Karen Chaffin (Southern Section)
Moreno Valley Unified
P.O. Box 327-Lake Elsinor, CA 92531-0327
(714) 485-5600 Ext. 2828 (714) 674-3511 (Home)

The following areas are some highlights of the Governor's proposed budget that would effect Child Welfare & Attendance personnel.
Attendance Accounting
Minimum Day Compliance

The Governor's Proposal for 1993-94 is once again based on the assumption that school agencies will fully comply with the minimum day standards in statute. In 1992-93, school agencies were given one additional year to operate under the former attendance accounting standards that if a student is enrolled for the minimum day and attends any part of that day, the student is deemed present for the entire day. For 1993-1994, the Administration is not proposing any reduction in K-12

revenue limit funding in anticipation of loss in ADA due to full compliance with minimum day standards. Instead, it is the Administration's intent that any savings from lower ADA be redistributed back to districts of similar type --elementary, high school and unified. In this manner, school agencies shall not lose any funding on the average, but will have an incentive to ensure that students attend school for the full minimum day.

Independent Study

One new provision in the Governor's Budget Proposal concerning attendance accounting is a proposed prohibition against the claiming of ADA for an independent study student when the student is enrolled in a district other than the district of actual residence on the basis of parental employment. It appears that the intent of this prohibition is to clarify that the statutory provision allowing students to enroll in the district where a parent is employed is to allow a student to attend school close to the parent's place of work. Opening this provision to independent study would be contrary to that intention and raises the concern that it would allow people to "shop around" for the best independent study arrangement.

Length of Year Requirements

The Budget also proposes to reinstate the requirement that school districts offer 180 days of instruction in 1993-94 (or the equivalent for year-round schools) or lose the \$35 per ADA longer year incentive funding. In 1992-93, districts do not need to meet the 180-day requirement as long as they offer at least the annual minutes for the longer day standard and at least 175 days of instruction (or less for multi-track year-round schools).

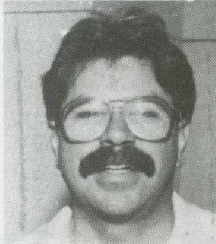
No Proposed Change in Kindergarten Cutoff Date

Last summer, Governor Wilson reported changing the birthday cutoff for kindergarten from December 2 to September 2. Although there was a concern that the Governor would again propose this change in kindergarten cutoff date, no such proposal has been included in the Governor's budget. Additionally, the Administration has verbally committed to avoiding any reduction in apportionments if a kindergarten age change is considered later.



"I've lost my name tag. Can you help me? Who am I?"

SOUTHERN SECTION IS ACTIVE WITH CASCWA ACADEMY AND SPRING CONFERENCE PLANS



BILL STELZNER
President
Southern
Section

CASCWA Southern Section has taken on four major projects this year. These projects are outlined below:

Spring Conference: Undoubtedly the biggest project for us this year is hosting the CASCWA Spring Conference in Palm Springs. Christine Smith, (now Dr. Smith!), is conference chairperson. The conference is scheduled for May 2, 3, 4, (Sunday, Monday, Tuesday), in Palm Springs at the Marquis Hotel. The hotel is extending special room rates for the prior Saturday for those who want to make a mini-vacation out of the meeting.

The conference theme is, "A Time of Opportunity." We plan to bring Some

rays of optimism and new ideas in dealing with the multiple tasks we face in our expanded job assignments these days of multiple budget cuts.

Opening sessions are planned for Sunday, with Monday day being a full day of workshops.

CASCWA Academy

This August, we held our second CWA training academy. It was sponsored by Southern Section, in cooperation with Region Eight Counties and others, (Counties of Los Angeles, San Diego, Riverside, San Bernardino, Ventura, Santa Barbara and San Luis Obispo).

The academy was an all-day workshop held at William S. Hart School District Office. One goal was to provide helpful information and resources to give persons newly assigned to CWA positions, a "running start," when they walk in the door and get those myriad of questions, and requests for service. Additionally, we wanted to provide publicity for CASCWA and to encourage new membership. Cost of materials and lunch was born by the represented counties and Southern Section, thirty-five persons attended, and academy evaluations were glowing. We obviously met the goals of publicity and service, however, netted only four new CASCWA members. Because of costs involved, the executive board is reviewing the activity and is considering charging if the program is extended into a third year. We have also discussed arranging for continuing education or upper division credit for attendees.

Red File

Keeping "old timers" abreast of changes, and helping "new timers" establish reference files on all those subjects that come to the attention of Child Welfare and Attendance Supervisors has always been a problem. This has increased with job cuts and persons taking on multiple tasks.

In an attempt to meet this challenge, this idea of the "Red File" was established by Southern Section. A Red File is one page summary of a very specific topic including such information as *common questions and answers, potential problem areas*, (to keep the alligators away from people new to the position), *recommendations* and a small list of *references and resources*.

Approximately 30 "Red Files" along with most of the resource and backup materials will be distributed to persons attending the Spring Conference. We will also provide workshops on some of the more complicated areas. As of this date, "Red Files" are either completed or assigned in the following areas:

- .Home Schooling
- .Section 504 Rehabilitation Act
- .Interdistrict transfers/employment related residency
- .Work Permits
- .Required Notifications
- .Foreign Students
- .Name Change
- .School Enrollment and Welcoming
- .Attendance Accounting
- .Expelled Students
- .Custody Issues
- .Sexual Harassment

- .Year-Round Schooling
- .Dropout Rates
- .Emancipation
- .Sexual Harassment
- .SARB
- .Mandatory Discipline Reports
- .School Prayer
- .Freedom of Expression
- .Equal Access Act
- .Dress Codes
- .Student Search
- .Attendance Improvement
- .Weapons on School Campuses
- .Grades and Attendance
- .Homeless

Monthly Meetings

Our final major activity for the year includes an extension of a program started last year; that of bringing CASCWA to the membership. The executive board rotates its' meetings to various areas throughout Southern Section, and provides a workshop-type luncheon program. Meetings have been held in Pomona, Marina Del Rey, Murietta, and are scheduled for Palm Springs in February, Victorville in March, and San Diego in April. Programs at these meetings have consisted of handing out five of the Red Files as an inducement to come to the Spring conference, in addition to covering some of the requirements of new legislation.



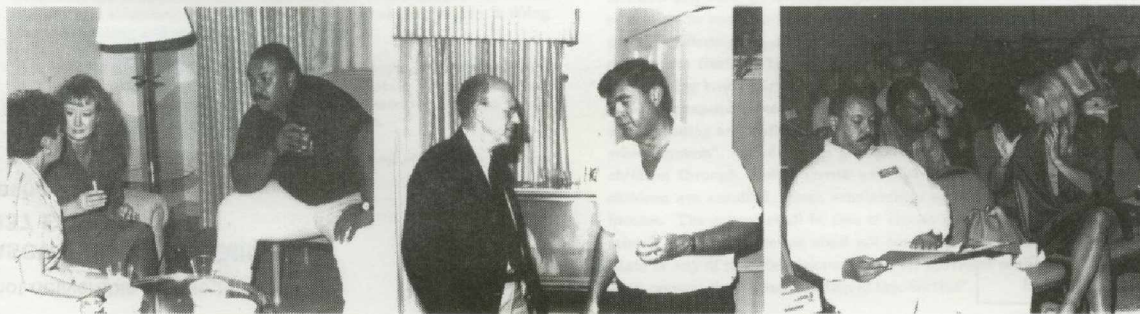
"I said, 'Your son doesn't seem to listen very well.'"



- INTERCOM PHOTOS

THIS IS A TEST: Rather than use the tired old technique of identifying the pictures and listing the names of those therein, I'm going to give you the opportunity to do it. I'll give you some hints: Some of the dignitaries are Bob Brazil, Greg Bass, Karen Saunders, Lillian Lee Port, Bill Stelzner, Bob Burgess and John Gilroy. O.K.? Match the names and the pictures and the winner will receive a truly impressive prize.. He/she will be named official editor of the Intercom for the next seven years !! What a deal! This is an appropriate reward a being a smart ...person. Send your entry to the fellow named on the cover.

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